



## **Appendix 2:**

# **Update on the Council's Welsh Language Promotion Strategy Action Plan 2022 – 2027 Year 2 2023 – 2024**

**Statws Dim Drafft**

**No Status Draft**

This document is available in Welsh.

Mae'r ddogfen hon ar gael yn Gymraeg.

## Theme 1: Increasing the number of Welsh speakers

<b>1.1</b>	<b>Aims: Survey preschool parents to identify future demand for Welsh medium education in the Vale of Glamorgan</b>		
<b>Activity</b>	WESP forum group on engagement established to seek ways of monitoring and assessing the demand for Welsh medium education as well as promoting the benefits of bilingualism - link with Health Board to provide information to new and prospective parents	<b>Target by 2027</b>	Gather survey figures annually to inform the process of planning for school places and school buildings
<b>Responsibility</b>	Vale of Glamorgan Council (Learning and Skills) in partnership with: Flying Start Dechrau'n Deg; Menter Bro Morgannwg; Mudiad Meithrin; Cardiff and Vale Health Board; all other Fforwm y Fro partners	<b>Link to Corporate Plan Wellbeing objective</b>	1 - To work with and for our communities 2 - To support learning, employment and sustainable economic growth 3 - To support people at home and in their community
<b>Update</b>			
<p>The EYDCP meet 3 times a year whereby opportunities for discussions take place around the development of childcare in areas to support WG childcare initiatives.</p> <p>The CSA Action plan is visited during these meetings to discuss progress under the 7 different action points – <b>Recommendation 6: Supporting Welsh medium childcare.</b></p> <ul style="list-style-type: none"> <li>• The Vale of Glamorgan Council should continue its work with WESP partners and other key local partners that promote the Welsh language to ensure that any family that wishes to access Welsh-medium childcare can do so.</li> <li>• The establishment of new/existing provisions will be monitored to check the ongoing contribution to the accessibility of Welsh-medium childcare places.</li> </ul> <p>Mudiad Meithrin are instrumental to the future development of promoting Welsh Language and supporting existing Cylchoedd along with new proposals. Partnership working is key to providing a successful</p> <p>Future surveys / consultations with parents will provide views and potential future demand for WM provision. Having said this, we are taking a proactive approach when developing WM provision rather than a reactive one and therefore are able to carry out ad hoc consultations during the year.</p>			

The work of the EYDCP feeds into the Welsh Education Forum (WEF) and the supporting Working Group.			
The Annual CSA Action Plan and report submitted every 30 June.			
<b>1.2</b>	<b>Aims: Develop and support Cylchoedd Meithrin and Cylchoedd Ti a Fi as a point of entry to Welsh medium education</b>		
<b>Activity</b>	Situation and feasibility report to be prepared in 2022/2023 showing likely demand, location options, other relevant issues	<b>Target by 2027</b>	Increase number of Cylchoedd Meithrin by 50%, progress/increase to be reported annually
<b>Responsibility</b>	Vale of Glamorgan Council (Learning and Skills) in partnership with: Mudiad Meithrin; Menter Bro Morgannwg; Vale of Glamorgan Council; Flying Start Dechrau'n Deg	<b>Link to Corporate Plan Wellbeing objective</b>	2 - To support learning, employment and sustainable economic growth
<b>Update</b>			
<p>Consultations have been carried out with parents and childcare providers in two areas of the Vale of Glamorgan to look at expansion of Welsh medium childcare provision.</p> <ul style="list-style-type: none"> <li>• One consultation was in the Cowbridge area where initial discussions are taking place around the existing Cylch Meithrin current position and whether there is scope to either expand places where they currently operate or relocate them to a different area of Cowbridge near the new school site.</li> <li>• Another consultation was with parents and childcare providers in the Penarth area where Cylch Meithrin Dinas Powys has relocated to a temporary classroom within Ysgol Pen-Y-Garth prior to the proposed development of alternative childcare.</li> </ul> <p>We are working to secure Welsh Government Capital funding to support the development / refurbishment of Welsh medium childcare in the Vale of Glamorgan.</p> <p>We are working in partnership with Mudiad Meithrin to identify other potential areas to grow Welsh medium provision i.e. at Ysgol Sant Baruc. We are also involving the Council's Family Information Service in discussions.</p> <p>Future surveys / consultations with parents will provide views and potential future demand for Welsh medium provision. We are taking a proactive approach when developing Welsh medium provision rather than a reactive one, hence the ability to carry out ad hoc consultations during the year.</p> <p>A Ti a Fi officer (part funded by the Local Authority and part funded via Mudiad Meithrin) will continue her role in 2024-25 to support existing Ti a Fi groups in the Vale along with supporting the development of new groups.</p>			

Consultations have been carried out with parents and capital grant applications were made to Welsh Government in respect of childcare facilities in Cowbridge and Penarth.

<b>1.3</b>	<b>Aims: Increase the number of adults learning Welsh</b>		
<b>Activity</b>	Increase marketing activity and extend number of courses available at all levels, specific marketing aimed at 18-25 year olds and job-seekers as a work-related skill	<b>Target by 2027</b>	Increase number of enrolments by 20%, progress/increase to be reported annually
<b>Responsibility</b>	Vale of Glamorgan Council (Learning and Skills) in partnership with: Canolfan Dysgu Cymraeg Genedlaethol (National Centre for Learning Welsh)	<b>Link to Corporate Plan Wellbeing objective</b>	2 - To support learning, employment and sustainable economic growth

**Update**

The number of enrolments with Learn Welsh the Vale has increased by 27.4% from the academic year 2022/23 to the academic year 2023/24.

The number of community learners has increased by 29%.

Learn Welsh the Vale recognises that there was a surge of people joining in 2022/23 as news about free courses reached a new audience.



It must be noted that Learn Welsh the Vale monitors and reports based on the academic year, i.e. September to August. As such, complete data for the academic year 2023/24 is not yet available. Courses started or enrolments made in September 2023 have not yet completed. Courses completed by August 2023 started in September 2022, i.e. before the reporting period of this update.

These percentages also include learners who have not continued with courses and also learners on main courses who attend additional short courses to practice their Welsh such as Sadwrn Siarad and examination-focused revision sessions.

<b>1.4</b>	<b>Aims: Increase the number of learners progressing from Entry and Foundation levels to Higher level courses</b>														
<b>Activity</b>	Provide targeted support and guidance to encourage learners to progress to higher levels of fluency	<b>Target by 2027</b>	Increase progression rates to higher levels by 20% from 2022 baseline figures												
<b>Responsibility</b>	Vale of Glamorgan Council (Learning and Skills) in partnership with: National Centre for Learning Welsh	<b>Link to Corporate Plan Wellbeing objective</b>	2 - To support learning, employment and sustainable economic growth												
<b>Update</b>															
<p>Along with an increase in enrolments in 2023/24, there have also been increases in the number of learners at each level. This suggests that learners are moving on to higher levels, as well as new learners joining courses at levels appropriate to their existing Welsh language ability.</p> <p>The increase in the number of learners at each level can be see here:</p> <table border="1" data-bbox="295 715 934 914"> <thead> <tr> <th>Level</th> <th>Percentage increase</th> </tr> </thead> <tbody> <tr> <td><b>Mynediad/Entry</b></td> <td>29%</td> </tr> <tr> <td><b>Sylfaen/Foundation</b></td> <td>41%</td> </tr> <tr> <td><b>Canolradd/Intermediate</b></td> <td>No change</td> </tr> <tr> <td><b>Uwch/Higher</b></td> <td>19%</td> </tr> <tr> <td><b>Glowyi/Proficiency</b></td> <td>57%</td> </tr> </tbody> </table> <p>The number of learners undertaking exams has also increased. Particularly noteworthy is a 74% increase in the number of learners doing the Mynediad/Entry level summer examination.</p>				Level	Percentage increase	<b>Mynediad/Entry</b>	29%	<b>Sylfaen/Foundation</b>	41%	<b>Canolradd/Intermediate</b>	No change	<b>Uwch/Higher</b>	19%	<b>Glowyi/Proficiency</b>	57%
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<b>Glowyi/Proficiency</b>	57%														
<b>1.5</b>	<b>Aims: Develop and support the Work Welsh scheme with the addition of a dedicated full-time Welsh tutor to train and support Council staff</b>														
<b>Activity</b>	The aim of the Work Welsh scheme is to ensure Council staff progression within levels. (Activity dependant on additional funding from National Centre for Learning Welsh)	<b>Target by 2027</b>	Increase progression rates to higher levels by 20% from 2022 baseline figures												
<b>Responsibility</b>	Vale of Glamorgan Council (Learning and Skills) in partnership with: National Centre for Learning Welsh	<b>Link to Corporate Plan Wellbeing objective</b>	2 - To support learning, employment and sustainable economic growth												

## Update

The Work Welsh Coordinator started in September 2022 and continues to provide classes at all levels throughout the week, as well as short taster sessions, social events, and weekly coffee mornings on Zoom. The Work Welsh Coordinator launched a Staffnet page, Yr Hwb, where news, events, tips, and course details are shared and updated regularly.

In 2023/24, the Work Welsh Coordinator joined with officers from Communications, Organisational Development & Learning, and the Welsh Language Officer to work on a Council-wide campaign to promote the Welsh language, courses, and standards amongst staff.

As of March 2024, there are 48 members of staff on a Work Welsh course.

Level	Number of staff
Mynediad/Entry	19
Sylfaen/Foundation	17
Canolradd/Intermediate	4
Uwch/Higher	4
Glowyi/Proficiency	4

## 1.6 Aims: Provide opportunities for children and parents to learn and practice Welsh together

<b>Activity</b>	Arrange story time sessions in Welsh in various locations across the Vale, particularly in libraries. Arrange courses for families whereby adults and children can enjoy activities that support their language learning	<b>Target by 2027</b>	Establish story time sessions in all the major towns and establish as part of mainstream provision. Organise family language courses during school holidays
<b>Responsibility</b>	Vale of Glamorgan Council (Learning and Skills) in partnership with: Menter Bro Morgannwg; Mudiad Meithrin; Cardiff and Vale Health Board	<b>Link to Corporate Plan Wellbeing objective</b>	1 - To work with and for our communities 2 - To support learning, employment and sustainable economic growth 3 - To support people at home and in their community

## Update

Menter Bro Morgannwg's family work program focuses on developing Welsh language opportunities for families from as early an age as possible. The engagement program with pre-school families is provided through Story Time / Amser Stori sessions in libraries across the county, focusing on Barry,



Cowbridge, Llantwit Major, and Penarth. The numbers attending are consistent, with approximately 60-70 attending each week. Over the 2023-24 period, over 760 children and 640 adults have attended an Amser Stori session.

The sessions enable young families and children to build Welsh social networks and provide the opportunity for children to hear the Welsh language from a young age, as many families are non-Welsh speakers.

We have also arranged for headteachers of nearby Welsh medium primary schools to attend some sessions to informally start introducing the idea of Welsh medium education to families.

Additionally, the family activity program has included the following:

- **Deffro'r Synhwyray** (Awakening the Senses) – highly popular sessions at Penarth library.
- **Bygi Heini** – outdoor fitness class in Barry for parents with a pram/buggy.
- **Anturwyr Bach** – winter play activities which included a play course at Cosmeston County Park.
- **Egg hunt at Cosmeston** – attracted over 110 participants.
- **Christmas Party** – held at Palmerston, targeted families with learner parents.
- **Family Information Service Christmas Party** – held at the Memo.



Menter have collaborated with Mudiad Meithrin when planning the Amser Stori sessions to ensure timetables don't clash and that both organisations maximise resources and attendances. Collaboration at Gwyl Fach y Fro ensured there were comprehensive activities for very young families including a tent and changing facilities.

<b>1.7</b>	<b>Aims: Provide support for parents with children in Welsh-medium schools to alleviate concerns about helping with homework</b>		
<b>Activity</b>	Establish Homework Clubs in Welsh-medium schools or Community Centres to support parents who are non- Welsh	<b>Target by 2027</b>	Discussions to be held during current academic year with a view of establishing Homework Clubs

	speaking		
<b>Responsibility</b>	Vale of Glamorgan Council (Learning and Skills) in partnership with: Menter Bro Morgannwg; Welsh-medium schools	<b>Link to Corporate Plan Wellbeing objective</b>	3 - To support people at home and in their community
<b>Update</b>			
<p>We have surveyed all Welsh medium schools in the Vale of Glamorgan to see if they were running homework clubs or any other sort of mechanism to support non-Welsh speaking parents.</p> <p>A number of the schools responded that they do not have any homework clubs or mechanisms to support non-Welsh speaking parents. However, schools have advised that home learning activities are sent out bilingually, staff in afterschool clubs speak Welsh and can support children if needed. One school also confirmed that videos have been created to support parents with helping children with numeracy.</p>			
<b>1.8</b>	<b>Aims: Explore opportunities for staff across the Fforwm y Fro partnership to improve their language skills</b>		
<b>Activity</b>	Draw up a programme of language opportunities to develop skills and confidence of Welsh speakers and learners	<b>Target by 2027</b>	Deliver the training programme
<b>Responsibility</b>	Vale of Glamorgan Council (Learning and Skills) in partnership with: Vale of Glamorgan Council	<b>Link to Corporate Plan Wellbeing objective</b>	1 - To work with and for our communities 2 - To support learning, employment and sustainable economic growth
<b>Update</b>			
<p>Menter Bro Morgannwg delivers a range of activities and groups for Welsh speakers and learners in the Vale of Glamorgan</p> <p>They continue to deliver community work partly funded by the National Lottery. This includes walking tours, monthly online chats, and social groups. Many of these activities are organised across the Vale of Glamorgan and Cardiff. Some activities were in partnership with Learn Welsh the Vale and Learn Welsh Cardiff, and Merched y Wawr. Highlights include:</p> <p>Online:</p> <ul style="list-style-type: none"> <li>• Sgwrs y Mis – monthly talk</li> <li>• Coffee mornings on Zoom – on a monthly basis, in partnership with Learn Welsh Cardiff</li> <li>• Spanish lessons – every other week</li> <li>• Welsh history sessions by Professor Huw Pryce, covering topics from Llywelyn Fawr to Owain Glyndwr</li> </ul>			



- Neal's Yard Remedies wellness sessions – held before Christmas and will now be an annual event.
- Genealogy course

In-person:

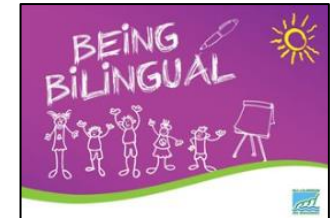
- Neal's Yard Remedies wellness session
- Tech Tackling – a new course in Cardiff to assist older people with computer challenges
- Cerdded a Chlonc group met in Parc y Rhath in September and indoors over the winter months
- Guided tours of the Senedd in October
- Guided tours of the Artes Mundi exhibition and galleries at National Museum Wales in Cardiff in November

<b>1.9</b>	<b>Aims: Deliver a campaign to promote the use of Welsh in the home – promoting bilingualism and multi-language within non-Welsh speaking households</b>		
<b>Activity</b>	An increase in the number of families participating in Welsh and bilingual activity within the home	<b>Target by 2027</b>	Agree and launch the campaign by September 2022 and progress to be reported annually by the delivery partners
<b>Responsibility</b>	Vale of Glamorgan Council (Learning and Skills) in partnership with: Menter Bro Morgannwg; Mudiad Meithrin; the Urdd; Vale of Glamorgan Council Welsh Language Officer	<b>Link to Corporate Plan Wellbeing objective</b>	2 - To support learning, employment and sustainable economic growth 3 - To support people at home and in their community

**Update**

'Your Bilingual Journey' page on Vale of Glamorgan external website, which can be viewed [here](#).

This page provides information about choosing Welsh medium education, Welsh medium schools, the Welsh immersion centre, Welsh language resources, Welsh medium preschool, Welsh medium childcare, and learning Welsh.




It also links onto other pages, including [Welsh Medium Education and Resources for Parents](#). This page includes a promotional video about Welsh medium education, case studies, secondary education progression, education resources, and links to songs and videos for younger children.

We have shared these pages and resources with the Regional Welsh Language Education Champion, which have subsequently been shared on the Cymraeg I Bawb [website](#).



## Theme 2: Increasing the use of Welsh

<b>2.1</b>	<b>Aims: Continue to provide language courses at various levels of proficiency to enable more employees to work bilingually</b>		
<b>Activity</b>	Increase workplace provision for tentative Welsh speakers to boost confidence, including virtual courses	<b>Target by 2027</b>	Increased workplace provision of different types of courses (classroom and online)
<b>Responsibility</b>	Vale of Glamorgan Council (Learn Welsh the Vale/ Equalities and Welsh Language Team) in partnership with: Canolfan Dysgu Cymraeg Genedlaethol (National Centre for Learning Welsh)	<b>Link to Corporate Plan Wellbeing objective</b>	2 - To support learning, employment and sustainable economic growth
<b>Update</b>			
<p>There are Work Welsh courses held on each day from Monday to Friday at all levels. Classes are held remotely via Zoom, so staff can attend from any location. The Work Welsh courses are promoted on the Yr Hwb page on Staffnet, as well as in the Chief Executive's weekly round-up email, banners on Staffnet, and on actual posters displayed in the main Council offices.</p> <p>Short courses, taster sessions, and industry-specific courses are available online. These are advertised and promoted to staff on the <a href="#">Yr Hwb</a> page on Staffnet.</p>			
 <p>In December 2023, we promoted the Welsh Language Commissioner's "Defnyddia Dy Gymraeg" (Use Your Welsh) campaign on Staffnet and via email. The article can be read <a href="#">here</a>. It includes a list of simple words and phrases to get started. The idea of using a bit of Welsh everyday was again promoted on St David's Day.</p>			
<b>2.2</b>	<b>Aims: Provide informal opportunities for Welsh learners to meet and practice their language skills</b>		
<b>Activity</b>	Organise social activities and 'sesiynau sgwrs' (conversation sessions) to increase confidence and fluency levels	<b>Target by 2027</b>	Continue to work with community groups and partners to organise and / or support regular informal meetings between learners, new speakers and speakers in the community. Include specific details in the agreement with Menter Bro Morgannwg
<b>Responsibility</b>	Vale of Glamorgan Council (Learn Welsh the Vale) in partnership with: Menter Bro	<b>Link to Corporate Plan Wellbeing</b>	1 - To work with and for our communities

	Morgannwg	<b>objective</b>	3 - To support people at home and in their community
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**Update**

The main community event in the area was Gwyl Fach y Fro in May 2023. The festival continued to group this year, attracting over 8,500 people to Barry Island. Additionally, there was a strong community representation from local drama groups and choirs, as well as schools.



Five gigs have been held during 2023/24, featuring some of Wales' biggest artists including Mynediad Am Ddim, Pedair, Y Gentle Good, and Lo-Fi Jones. These gigs attracted over 700 people across the venues. A free ticket scheme was launched to encourage learners to attend Welsh language community events, in connection with Learn Welsh the Vale. Barry Town Council supported this scheme and enabled us to offer free tickets to learners.



We continue to deliver community work partly funded by the National Lottery, including various activities such as walking tours, monthly online chats, social groups, wellbeing sessions, digital and technology support, and online and in-person classes. Classes included Spanish, Welsh history, and genealogy. Many of these activities were run in connection with Menter Caerdydd and Cardiff Council.

The “Sgwrs y Mis” (monthly talk) sessions were very popular during the summer term. Here are some comments from Eirlys, a regular attendee:

*“A small word to say a big thank you for organising all the talks for us throughout the year. They have been excellent and have given me much pleasure.”*

Another regular audience member, Mair, had missed a session due to illness but received a recording of the conversation from our community officer:

*“I am extremely grateful to you for sending me a copy of Professor Deian Hopkin’s lecture. I greatly enjoyed listening to it. Thank you for your kindness. I look forward to listening to the lecture on Cranogwen next Monday, along with the rest of the lectures arranged for this term. They are all interesting and educational. Many thanks to you for organising such an interesting menu for us.”*

The “Cerdded a Chlonc” (walk and chat) meetings have also attracted older people, who appreciate the opportunity to leisurely stroll and enjoy conversations in Welsh. Eluned said:

*“Thank you very much – I really enjoyed it! It’s a wonderful idea and everyone seemed to enjoy it!”*

The “Cwis Mawr” (big quiz) in the Vale of Glamorgan area was a great success, with 21 participants, 18 of whom were learners. The quiz was the result of a collaboration with Learn Welsh the Vale and Mentrau Iaith Cymru.



Menter were also involved in Cowbridge’s Mari Lwyd celebrations, hosting a community event in Cowbridge for the second consecutive year.

<b>2.3 Aims: Provide opportunities for Welsh learners to integrate into Welsh speaking networks and organisations</b>			
<b>Activity</b>	Plan a varied programme of social activities to bring Welsh speakers and learners together, with a specific programme to target especially 11-25 year olds and also those from protected characteristic groups	<b>Target by 2027</b>	Draw up an annual calendar of events and provide marketing support
<b>Responsibility</b>	Vale of Glamorgan Council (Learn Welsh the Vale) in partnership with: Menter Bro Morgannwg; the Urdd	<b>Link to Corporate Plan Wellbeing objective</b>	1 - To work with and for our communities 3 - To support people at home and in their community

**Update**

We depend on Menter Bro Morgannwg to create and deliver a varied program of social activities for Welsh speaking people of all ages, including young people. We regularly promote and share events and activities through our social media platforms, newsletters in Welsh courses, and on Staffnet, on Yr Hwb,

**Menter**

Due to restricted funding, it was not possible to run as comprehensive provision for young people as in previous years. We have collaborated with a number of partners to run a variety of activities at Barry Youth Club. This included artistic workshops that fed into Gwyl Fach y Fro – creating bunting and decorating

deckchairs. Additionally, a number of graffiti workshops were held – the results were also seen at Gwyl Fach y Fro. The festival also provided a platform for Welsh youth bands in the Vale of Glamorgan area.



We also used Gwyl Fach y Fro to host a series of workshops with young people from schools such as dance workshops with Qwerin. We were pleased to collaborate with Year 12/13 pupils from Ysgol Bro Morgannwg by arranging volunteering opportunities at Gwyl Fach y Fro for fifteen young people. There were many employment opportunities for Sixth Form pupils at the festival, which helped to create a social context for young people to use their Welsh language skills. Similarly, the Bwrlwm program provided the opportunity for six Year 12/13 pupils to work on the scheme every school holiday.



Following training for four young people to become Stand Up Paddleboarding tutors, a series of workshops were successfully run over the summer through the medium of Welsh.

At a regional level, successful collaboration with neighbouring Menter Iaiths led to a series of youth gigs at Clwb Ifor Bach. Once again, a Christmas gig was held at Clwb Ifor Bach which provided a central place for a band from Ysgol Bro Morgannwg on the lineup. This also gave pupils from Ysgol Bro Morgannwg the opportunity to socialise in Welsh with high school students from Cardiff.

Menter have worked closely with Cardiff and Vale College to raise the profile of the Welsh language within the college, such as holding performances to celebrate Dydd Miwsig Cymru. They are working to identify other opportunities for young people.

2.4	<b>Aims: Work with key partners to create opportunities for children and young people to use Welsh outside school to strengthen the link between the language of education and the community</b>		
<b>Activity</b>	Develop a joint strategy that enables Welsh to become the language of social and leisure activities Arrange a series of recreational activities to cater for a variety of different interests, for example, sport, drama, dance, arts and crafts, computer games, outdoor pursuits etc	<b>Target by 2027</b>	Programme to be agreed and implemented

<b>Responsibility</b>	Vale of Glamorgan Council (Vale Youth Service / Leisure Services) in partnership with: Children and Young People's Programme Board; Menter Bro Morgannwg; the Urdd	<b>Link to Corporate Plan Wellbeing objective</b>	2 - To support learning, employment and sustainable economic growth 3 - To support people at home and in their community
<p><b>Update</b></p> <p><b>Youth Service</b></p> <p>The Youth Service receives funding from Welsh Government through the Youth Support Grant to deliver Welsh language provision through youth work methods. The Service has a contract in place with Urdd Gobaith Cymru and through the grant, we support a youth worker from Urdd based at Ysgol Bro Morgannwg. They have a key focus on supporting greater integration of Welsh language activities outside the curriculum in the community, and supporting the integration of the Welsh language in Youth Service provision and activities. The work has reached 4,389 young people through a range of clubs in several secondary schools.</p> <p>We have a yearly workplan in plan with action points and updates. We have regular review meetings and receive quarterly evidence from Urdd to show their outcomes and achievements.</p> <p>We also support Welsh learners in English medium secondary schools to develop their Welsh language skills and increase their awareness of Welsh culture.</p> <p>Activities</p> <ul style="list-style-type: none"> <li>• Stall at Gwyl Fach y Fro to promote the Urdd activities</li> <li>• Cowbridge Pride with Urdd volunteers</li> <li>• Trips to Heatherton, Barry Island Pleasure Park, and Pen y Fan</li> <li>• Paddleboarding</li> <li>• Facilitated an Anti-Racism session for thirty young people at Ysgol Bro Morgannwg as part of the Urdd Goodwill Message</li> <li>• Welsh language gigs in schools to celebrate Dydd Miwsig Cymru</li> <li>• Activities in schools to celebrate Dydd Shw'mae Su'mae</li> <li>• School trips: <ul style="list-style-type: none"> <li>○ A trip to the Cardiff's Urdd residential centre for year 7, 8, and 9 pupils at Ysgol Bro Morgannwg.</li> <li>○ Atrip for Bro Morgannwg GCSE outdoor activity pupils to the Urdd's residential centre at Glanllyn 'Isa.</li> <li>○ Pupils had the opportunity to go on a trip to Bristol along with Cardiff and Caerffili schools to Air Hop trampoline park and a trip to Disneyland Paris.</li> </ul> </li> <li>• School focus/qualifications: <ul style="list-style-type: none"> <li>○ Six transition sessions for Year 6 have been delivered to over 200 children in the summer term of 2023.</li> </ul> </li> </ul>			

- Food Hygiene training took place for 87 pupils from Ysgol Bro Morgannwg.
- 20 young people achieved entry level First Aid qualifications.
- Urdd's national and international opportunities over Summer 2023:
  - Young people were part of Urdd's trip to Connemara, Ireland to make a Gaelic/Welsh music production and interconnecting the two Celtic languages.
  - Young people were part of Urdd's Youth Theatre Company rehearsing the show "Deffro'r Gwanawyn" at Llangranog's Urdd Camp before public performances in Aberystwyth in August.

### **Menter**

Due to restricted funding, it was not possible to run as comprehensive provision for young people as in previous years. Menter have however collaborated to deliver activities linked to Gwyl Fach y Fro and schools.

Activities:

- Artistic workshops feeding into Gwyl Fach y Fro creating bunting, decorating deckchairs, and graffiti workshops.
- Youth bands given opportunity to perform at Gwyl Fach y Fro
- Dance workshops with Cwerin for young people from schools held during Gwyl Fach y Fro
- Volunteering and employment opportunities for young people at Gwyl Fach y Fro and Bwrlwm
- Collaboration with Menter Iaiths to promote and hold young gigs at Clwb Ifor Bach
- Paddleboarding workshops
- Gigs held at Ysgol Bro Morgannwg featuring Lowri Evans and Dagrau Tan
- Sports clubs, dance, netball, and football in partnership with Urdd



<b>2.5</b>	<b>Aims: Encourage greater social use of Welsh by pupils attending Ysgol Gymraeg Bro Morgannwg - online and in the community</b>		
<b>Activity</b>	Ysgol Gymraeg Bro Morgannwg to agree a Mission Statement and code of conduct and establish a Young People's Welsh Language Forum	<b>Target by 2027</b>	Arrange at least 3 significant Welsh language activities during each school year Forum to include a representative of every school year
<b>Responsibility</b>	Vale of Glamorgan Council (Learning and Skills) in partnership with: Ysgol Gymraeg Bro Morgannwg; the Urdd;	<b>Link to Corporate Plan Wellbeing objective</b>	2 - To support learning, employment and sustainable economic growth  3 - To support people at home and in their community
<b>Update</b>			
Ysgol Gymraeg Bro Morgannwg hold a number of activities and events throughout the school year through the medium of Welsh. These include events for parents such as quiz nights, silent discos, and a vast range of sports and music events. News and achievements are shared through a headteacher's vlog on the school website and via social medium channels.			
<b>2.6</b>	<b>Support current Welsh-medium youth clubs</b>		
<b>Activity</b>	Support current clubs and investigate the possibility of setting up similar provision elsewhere	<b>Target by 2027</b>	Extend current provision to include Penarth and Cowbridge
<b>Responsibility</b>	Vale of Glamorgan Council (Learning and Skills) in partnership with:the Urdd; Menter Bro Morgannwg	<b>Link to Corporate Plan Wellbeing objective</b>	2 - To support learning, employment and sustainable economic growth  3 - To support people at home and in their community
<b>Update</b>			
<b>Youth Service</b>			
The Welsh medium youth club is part of the contract and workplan the Youth Service upholds with Urdd Gobaith Cymru.			
A weekly Welsh Language Youth Club (1 hour) takes place in the YMCA Barry with an approximate membership of 10 young people. The youth club offers a range of activities based on young peoples' needs and interests, such as fitness and wellbeing sessions promoting the importance of living a healthy lifestyle			



and children's rights. Members have had the opportunity to go on trips during school holidays as well as residential activities on offer through the wider Urdd programme.

The Welsh youth club will be extended to 2 hours going forward in the financial year 2024-25 to come in line with other Youth Service provision and we will explore expansion to other areas in the Vale of Glamorgan.

Feedback from young people:

*"Roedd yn hwyl iawn treulio amser gyda ffrindiau yn siarad cymraeg ac yn gwneud yr holl weithgareddau"*- Heatherton trip

*"Hwyl, cymreictod, balchder a joio mas draw!"* – Youth Club

*"Cwrdd gyda phobl newydd a dysgu sgilliau allweddol"* – Residential

A more detailed case study:

*Mae Yannick yn mynychu clwb Ieuenctid y Barri bron bob wythnos. Mae Yannick yn fachgen ym mlwyddyn 9 ac yn 14 oed. Mae Yannick wedi bod yn mynychu'r clwb am gyfnod weddol hir ac yn yr amser hynny mae ef wedi cael diagnosis o awtistiaeth. Ers hynny, mae Yannick wedi bod yn agored iawn am hyn ac yn ddigon hapus i ymfalchïo yn hyn a mynegi ei farn pan mae rhywbeth yn ei drafferthu. Mae Yannick yn cyfaddef i mi ei fod yn cael trafferth yn yr ysgol oherwydd dydy e ddim yn ei fwynhau o gwbl. Felly'n mae'n hoffi mynd i'r clwb Ieuenctid er mwyn cadw ei feddwl i ffwrdd o'r ysgol am ychydig.*

*Mae Yannick yn dod o deulu sydd ddim yn siarad Cymraeg yn y cartref. Pan oedd wedi cyrraedd yn gynnar i'r clwb Ieuenctid un tro roedd wedi dweud wrtha i mewn sgwrs, "Dwi'n siarad Cymraeg gwahanol gyda ti yn y clwb. Mae popeth yn teimlo fel gwrs yn yr ysgol ond fan hyn mae'n teimlo fel fy mod yn siarad Cymraeg fwy naturiol a fel sgwrs 'normal'". Felly mae'r clwb wedi cael effaith cadarnhaol arno wrth iddo fagu hyder yn siarad Cymraeg a chael mwynhau gyda phobl ifanc eraill tu fas i amodau ysgol.*

## **Estyn**

Estyn carried out an investigation of the Vale of Glamorgan Youth Service in February 2024.

*"A few young people use and develop their Welsh language skills in activities delivered in partnership with the Urdd, Menter Bro Morgannwg, and in local Welsh and English medium schools."*

*"Where opportunities exist, young people engage usefully in the Welsh language activities but overall, access to Welsh medium activities is not equally available to young people from all parts of the Vale."*

The report looks at the 'Gloves in the Gym' project and comments that referral-based sessions are delivered in mainstream schools through the medium of Welsh and English.

The report makes a recommendation to “develop opportunities for Welsh medium and bilingual youth work provision”. This recommendation supports action 2.6 and suggests Welsh medium youth provision should be a priority moving forward.

### Menter

Due to funding levels, it has not been possible to run as comprehensive provision as previous years. Menter have worked in collaboration with other providers to run a series of activities for young people around Gwyl Fach y Fro. These included art workshops creating bunting, decorating deckchairs, and graffiti.

In the absence of funding this summer, it was not possible to run as comprehensive a provision for young people. However, much work has taken place through collaboration with partners to run a variety of activities at the Barry Youth Club. This has included artistic workshops feeding into Gwyl Fach y Fro, including workshops creating bunting and decorating deckchairs. Additionally, a range of graffiti workshops were held,



2.7 Aims: Increase number of Welsh language activities that cater for the interest of families			
<b>Activity</b>	Build on the success of Gŵyl Fach y Fro and arrange similar events to coincide with Christmas, Santes Dwynwen and St David's Day celebrations	<b>Target by 2027</b>	Working within the agreement with Menter Bro Morgannwg, facilitate regular family fun days during the year in different parts of the county and support the increase attendance at Gŵyl Fach y Fro to 3,000
<b>Responsibility</b>	Vale of Glamorgan Council (Learn Welsh the Vale) in partnership with: Menter Bro Morgannwg; the Urdd; Cardiff and Vale UHB; Flying Start Dechrau'n Deg	<b>Link to Corporate Plan Wellbeing objective</b>	1 - To work with and for our communities 3 - To support people at home and in their community

## Update

### Menter

The main community event in the Vale of Glamorgan was Gwyl Fach y Fro. The festival continued to grow in 2023, attracting over 8,500 people of all ages to Barry Island.

There was also a strong community representation from local drama groups and choirs.



Children – a series of artistic activities were held in the spring term leading up to Gwyl Fach y Fro including graffiti and dance, allowing children to use their Welsh in a social context and mix with other schools.

Young people – artistic workshops leading to Gwyl Fach y Fro including creating bunting, decorating deckchairs, and graffiti. Welsh youth bands were also given a platform to perform at Gwyl Fach y Fro. The festival also provided year 12/13 pupils with volunteering and employment opportunities.

Schools – every Welsh school in the Vale of Glamorgan participated in Gwyl Fach y Fro. A number of English medium schools also participated, enhancing representation from the second-language sector.

Menter also collaborated closely with Learn Welsh the Vale and Mudiad Meithrin on Gwyl Fach y Fro, as well as several Vale of Glamorgan Council departments.

<b>2.8</b>			
<b>Aims: Develop the Welsh music scene and the arts</b>			
<b>Activity</b>	Continue with the Welsh language music and arts provision in different locations across the Vale and build on the success of Gigs Bach y Fro	<b>Target by 2027</b>	Hold a regular number of events each year for adults and young people around the Vale and ensure that at least 60 people attend each event
<b>Responsibility</b>	Vale of Glamorgan Council (Learn Welsh the Vale) in partnership with the Urdd; Menter Bro Morgannwg; Vale of Glamorgan Council; all Fforwm y Fro Partners	<b>Link to Corporate Plan Wellbeing objective</b>	1 - To work with and for our communities  3 - To support people at home and in their community

## Update



Five gigs were held in locations across the Vale of Glamorgan in the second half of 2023/24 featuring some of Wales' prominent artists, including Mynediad Am Ddim, Pedair, Y Gentle Good, and Lo-Fi Jones, attracting over 700 people.

A free ticket scheme was launched with support from Barry Town Council to offer free tickets to learners.



Menter have worked with the Memo Arts Centre, Barry to increase Welsh provision. This has included a play, Pla Du, in May 2023. Additionally, Menter have collaborated with a new music venue, the Bier Keller on Barry Island, who funded the band Lo-Fi Jones to perform in March amongst other future projects.

Through collaboration with Glastonbarry organisers, Menter have ensured Welsh language music will be included at the 2024 event as well as a series of Welsh language activities in the lead-up.

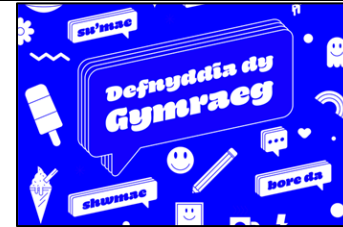
Menter worked with the Round Table to organise the Mari Lwyd night in Cowbridge. Over 100 people attended the evening, culminating in communal singing sessions in pubs throughout the town.

2.9		Aims: Increase fitness, leisure and well-being opportunities through the medium of Welsh	
<b>Activity</b>	Increase the number of swimming lessons and fitness classes that are available in Welsh for all schools and settings. Collaborate with sports associations to ensure that coaching is available through the medium of Welsh. Link with Health Board in terms of fitness as recovery	<b>Target by 2027</b>	Agree a plan of action in Year 1 for increasing Welsh language provision for Welsh-medium schools and increased provision as appropriate for English-medium schools and other settings
<b>Responsibility</b>	Vale of Glamorgan Council (Leisure Services) in partnership with: Legacy Leisure (the Council's Leisure Management Contractor); the Urdd; Cardiff and Vale Health Board; Menter	<b>Link to Corporate Plan Wellbeing objective</b>	1 - To work with and for our communities 2 - To support learning, employment and sustainable economic growth

	Bro Morgannwg; Cardiff and Vale College		3 - To support people at home and in their community
<b>Update</b>			
<p>Menter collaborate with Urdd on sports activities for primary age children. During the school term, the varied activities include sports clubs, dance, netball, and football. They jointly fund and promote six clubs that have attracted over 1,300 participants.</p> <p>The four Vale leisure centres have confirmed that they do not currently offer any Welsh language swimming lessons or fitness classes. Llantwit Major leisure centre have advised that they have a Welsh speaking recreation assistant who is undertaking training to be able to offer swimming lessons and fitness classes in Welsh in the future.</p>			
<b>2.10</b>	<b>Aims: Ensure that Leisure Centres proactively promote the use of Welsh</b>		
<b>Activity:</b>	Nominate a Language Champion in every leisure centre with responsibility for actively promoting Welsh both visually and in its leisure provision (jointly with Equalities)	<b>Target by 2027</b>	Training for Language Champions to be completed with monitoring processes established to evaluate progress on language use
<b>Responsibility</b>	Vale of Glamorgan Council (Leisure Services / Equalities and Welsh Language Team) in partnership with: Legacy Leisure (the Council's Leisure Management Contractor); the Urdd; Menter Bro Morgannwg;	<b>Link to Corporate Plan Wellbeing objective</b>	1 - To work with and for our communities 3 - To support people at home and in their community
<b>Update</b>			
<p>There are four leisure centres in the Vale of Glamorgan: Barry, Cowbridge, Llantwit Major, and Cowbridge. All four leisure centres have confirmed that they do not currently have a Welsh Language Champion.</p> <p>Legacy Leisure have made a number of changes to their processes and procedures to operate in line with Welsh Language Standards. Legacy Leisure have developed an action plan which includes actions including:</p> <ul style="list-style-type: none"> <li>• Making the sign-up process fully bilingual.</li> <li>• Ensuring key documents such as Direct Debit Guarantee and Terms &amp; Conditions are bilingual.</li> <li>• All aspects of the 'Contact Us' form need to be bilingual.</li> <li>• Bilingual or Welsh versions of automated emails.</li> </ul> <p>There are notably more Welsh language signs and promotional material in the leisure centres, in their correspondence and online presence.</p>			

<b>2.11</b>	<b>Aims: Enable staff and elected members to be aware of history and culture of Welsh language including compliance with Welsh language legislation</b>		
<b>Activity</b>	Arrange a programme of Welsh Language Awareness and Compliance training and include in induction for new staff	<b>Target by 2027</b>	Agree a training programme
<b>Responsibility</b>	Vale of Glamorgan Council (Learn Welsh the Vale / Equalities and Welsh Language Team)	<b>Link to Corporate Plan Wellbeing objective</b>	2 - To support learning, employment and sustainable economic growth 4 - To respect, enhance and enjoy our environment
<b>Update</b>			
<p>A Welsh Awareness training module has been developed for iDev. This is based on Cardiff Council's learning module. We had hoped the training would be launched in 2023/24, but due to workloads with Operational Development &amp; Learning, no new training could be added to iDev. We are considering different ways to make the training available.</p> <p>Social Services have access to specific Welsh Awareness training from the Welsh Government, to meet the requirements of the Mwy na Geiriau project.</p>			
<b>2.12</b>	<b>Aims: Encourage staff and elected members to use Welsh in internal and external meetings and in presentations</b>		
<b>Activity</b>	Provide training on presentation skills in Welsh and explore the practicalities of providing translation facilities at internal meetings	<b>Target by 2027</b>	Develop and deliver a training program
<b>Responsibility</b>	Vale of Glamorgan Council (Equalities and Welsh Language Team)	<b>Link to Corporate Plan Wellbeing objective</b>	2 - To support learning, employment and sustainable economic growth
<b>Update</b>			
<p>On St David's Day, we shared simple words and phrases to use in Welsh as well as a pledge to use Welsh on a daily basis including in greetings and meetings. These are also shared on the Yr Hwb Staffnet page.</p> <p>Work Welsh courses are promoted on a regularly basis – new courses are publicised in every Council office building as well as digitally. In articles and emails, we aim to include the following statement from the Leader of the Council, Cllr Lis Burnett:</p> <p><i>“Learning how to speak Welsh is a lifelong skill and provides participants with more workplace opportunities. The language also allows you to appreciate the culture and heritage of Wales and we would encourage everyone to learn it where possible.”</i></p>			

In December, we promoted the Welsh Language Commissioner’s “Defnyddia Dy Gymraeg” (Use Your Welsh) scheme to mark Welsh Language Rights’ Day. We shared an article on Staffnet and Staffnet+, as well as via email to all staff. The article can be accessed [here](#).



<b>2.13</b>	<b>Aims: Ensure that the websites and social media of all partners in the strategy are used to share information about the Welsh language</b>		
<b>Activity</b>	<p>Further develop website and social media channels to provide information to Welsh speakers and learners and partner organisations about activities, events, job opportunities.</p> <p>Ensure that contact details of as many school leavers as possible are recorded (with GDPR considerations in place)</p>	<b>Target by 2027</b>	Regular information on Welsh Language specific activities is included in the Council’s social media plans and in the further development of the website.
<b>Responsibility</b>	Vale of Glamorgan Council (Equalities and Welsh Language Team) in partnership with all Fforwm y Fro Partners;	<b>Link to Corporate Plan Wellbeing objective</b>	<p>2 - To support learning, employment and sustainable economic growth</p> <p>3 - To support people at home and in their community</p>

**Update**

We have started work on a Welsh promotional campaign in the Council, with aims to promote and publicise the Welsh Language Standards; to increase the use of Welsh in the Council; and increase the numbers of staff participating in Work Welsh courses. We have reviewed and updated Staffnet pages relating to the Welsh language, which will be available in early 2024/25. The campaign has involved collaboration with staff from Equalities, Communications, Operational Development & Learning, and Work Welsh.

The Communications team ensure posts are shared on the Council’s main social media channels in English and Welsh. This includes sharing posts and information from organisations including Menter Bro Morgannwg, Learn Welsh the Vale, Cymraeg i Bawb, Cymraeg i Blant, and Welsh Government. Information is also shared in Work Welsh newsletters and on Yr Hwb Staffnet page.

<b>2.14</b>	<b>Enable Welsh-medium education and social activities to be available to all residents of the Vale regardless of background or location</b>		
<b>Activity</b>	Gather and analyse anonymised data and statistics on the people accessing Welsh medium education and social activities around diversity, socio-economic position and if they are from Black, Asian and minority ethnic communities	<b>Target by 2027</b>	Information gathered in Year 1, with a view to producing an awareness raising campaign in Year 2
<b>Responsibility</b>	Vale of Glamorgan Council (Equalities and Welsh Language Team) in partnership with: all Fforwm y Fro Partners	<b>Link to Corporate Plan Wellbeing objective</b>	1 - To work with and for our communities 2 - To support learning, employment and sustainable economic growth 3 - To support people at home and in their community
<b>Update</b>			
This data is not collected by Learning and Skills. It is an area that Learning and Skills are willing to explore further with the Welsh medium schools, by considering what data is collected by English medium schools. It could potentially be a project for the Regional Welsh Language Champion and a topic we discuss with other regional local authorities to identify patterns, issues, and objectives.			
<b>2.15</b>	<b>Aims: Increase the contacts and networking with non-Welsh language organisations in the private and voluntary sectors</b>		
<b>Activity</b>	Promote and encourage the Welsh language and multilingualism in general within sectors not directly covered by Welsh language legislation.	<b>Target by 2027</b>	Engage with the private and voluntary sectors in the Vale of Glamorgan
<b>Responsibility</b>	Vale of Glamorgan Council (Equalities and Welsh Language Team) in partnership with: Menter Bro Morgannwg; all Fforwm y Fro Partners	<b>Link to Corporate Plan Wellbeing objective</b>	1 - To work with and for our communities 2 - To support learning, employment and sustainable economic growth
<b>Update</b>			
We have relaunched a Welsh language forum in the Vale of Glamorgan, Fforwm y Fro. Officers, service areas and organisations with a particular interest in promoting the Welsh language in the Vale of Glamorgan were identified and surveyed for their thoughts and objectives from such a forum. There was an overwhelmingly positive response from organisations and Welsh medium schools, with many looking forward to sharing news, events, information, and best			



practice. The Fforwm was approved by the Strategic Leadership Team and the first meeting arranged for April 2024. Members include Menter Bro Morgannwg, Learn Welsh the Vale, Cardiff and Vale College, Urdd, Merched y Wawr, Mudiad Meithrin, and Welsh medium schools.

### **Menter - Partnership Working**

Menter have worked closely with other organisations to promote the Welsh language in the Vale of Glamorgan:

- Memo Arts Centre
- Schools including Welsh medium and English medium schools
- Cardiff and Vale College
- Cowbridge Pride
- Mudiad Meithrin
- Learn Welsh the Vale
- Merched y Wawr
- Urdd
- Round Table
- Pubs/venues including Bier Keller in Barry, the Duke of Wellington in Cowbridge, and Clwb Ifor Bach in Cardiff
- Glastonbarry

Details of the results of these collaborations have been provided throughout this action plan update.

### Theme 3: Creating favourable conditions – infrastructure and context

<b>3.1</b>	<b>Aims: Use social media to share information with young people and job seekers about job opportunities and apprenticeships that require bilingual skills</b>		
<b>Activity</b>	Ensure that Careers Wales and careers officers in schools have the most up-to-date information about jobs requiring Welsh language ability and proactively share this information	<b>Target by 2027</b>	Careers Wales, Ysgol Gymraeg Bro Morgannwg and Cardiff and Vale College to agree a plan of action and devise innovative ways of providing information via apps and social media
<b>Responsibility</b>	Careers Wales; LEA; Ysgol Gymraeg Bro Morgannwg; Cardiff and Vale College; the Urdd	<b>Link to Corporate Plan Wellbeing objective</b>	2 - To support learning, employment and sustainable economic growth 3 - To support people at home and in their community
<b>Update</b>			
Menter Bro Morgannwg regularly share job vacancies on their social media channels. Cardiff and Vale College and Careers Wales have shared information about Welsh language jobs on their social media channels and have also held a number of careers/jobs events, details of which were shared on social media. Ysgol Bro Morgannwg held a number of careers-related events through the year for pupils with organisations such as the BBC and Dow Corning.			
<b>3.2</b>	<b>Aims: Hold a Careers/Jobs Fair event targeted at promoting bilingual skills as work-related skills</b>		
<b>Activity</b>	Arrange a Careers/Jobs Fair either physically or on-line promoting bilingual skills as a work-related skill including sessions aimed at 16-25 year olds, and job-seekers returning to employment.	<b>Target by 2027</b>	One event per financial year
<b>Responsibility</b>	Vale of Glamorgan Council (Learning and Skills) in partnership with: Careers Wales; all Fforwm y Fro Partners; Ysgol Gymraeg Bro Morgannwg; Cardiff and Vale College; the Urdd; Cardiff and Vale Health Board; regional partners, for example, neighbouring local authorities	<b>Link to Corporate Plan Wellbeing objective</b>	1 - To work with and for our communities 2 - To support learning, employment and sustainable economic growth 3 - To support people at home and in their community
<b>Update</b>			

The Cardiff and Vale Community Learning Partnership held a Welsh Speakers' Employment and Education Fair in 2023 which was attended by over 100 people. Careers Wales were actively involved in this project.

Other events with Cardiff and Vale College:

<b>2022-23</b>		
<b>Event</b>	<b>Activity</b>	<b>Attendance</b>
Bilingual health and care conference to promote career opportunities across both health and social care and childcare sectors.	Health and care learners participated in a carousel of events with external partnerships within this sector.	Level 1,2 and 3 health and care learners across CAVC.
Numerous engaging bilingual career opportunities take place across many curriculum areas in collaboration with external partnerships, to demonstrate bilingual employment opportunities in their areas of study.	Many learners attend workshops and presentations throughout the academic year for example, Welsh sportsmen, actors, artists.	Numerous learners across CAVC from several curriculum areas.
Creative Industries brought many guest speakers in to showcase bilingual employment opportunities in film.	Learners attended workshops with for example, Lowri Rhys Owen Script supervisor.	Creative media learners.
Public services invited guest speakers to showcase bilingual employment opportunities within this sector.	Learners attended workshops with for example, Chief executive, Say Something in Welsh.	Public Services learners.
<b>2023-24</b>		
With the support of Welsh development funding from Coleg Cymraeg Cenedlaethol, creative industries and business curriculum areas have held various workshops throughout the year – to promote career opportunities within both sectors. On going	Numerous bilingual external partnerships have provided workshops, seminars, trips and visits to provide learners with experiences and employment opportunities to support engagement and recruitment within creative industries and business sectors.	All levels of learners across creative industries and business departments.

Promotional engagement sessions in partnership with Menter y Fro.	Practical and engaging workshops to promote paid and voluntary work with Menter y Fro and Gŵyl Fach y Fro.	CAVC learners across both Vale campuses.
CAVC was home for the Gŵyl Cerdd Dant festival which brought numerous opportunities for learners to experience paid and voluntary work throughout the planning and delivery of festival.	Learners worked with external partners during the planning stages of the festival for example, designing winners' certificates. Learners worked through the festival with various job roles for example, ushering, presenting awards, hospitality, hair and make-up.	Numerous learners across CAVC from several curriculum areas.
Collaborative sport project with the Urdd to encourage more learners to have a career in sport, work in our communities and develop, maintain and utilise their Welsh language skills. On-going.	Following on from presentations and workshops from the Urdd, Health, fitness and wellbeing learners are working in conjunction with the Urdd to develop bilingual sports leader skills in preparation for paid employment across the community.	Health, fitness and wellbeing learners
Numerous engaging bilingual career opportunities take place across many curriculum areas in collaboration with external partnerships, to demonstrate bilingual employment opportunities in their areas of study. On-going.	Many learners attend workshops and presentations throughout the academic year for example, Welsh sportsmen, actors, artists.	Numerous learners across CAVC from several curriculum areas.

A case study from the Welsh Speakers' Employment and Education Fair which was held at Easter 2023:

The Prospero teacher supply agency approached the Learning Partnership during the event. Prospero were keen to improve the Welsh language skills of their clients and a course was designed for them. The course continues to be delivered and the learners are now in a better position to fill vacancies working through the medium of Welsh in education.

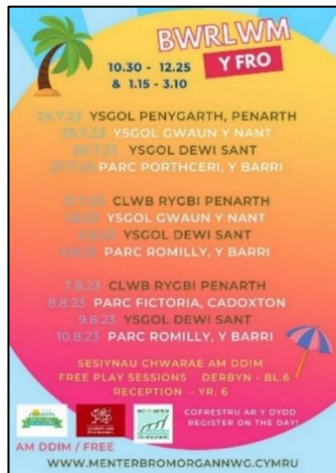
<b>3.3</b>	<b>Aims: Support the development of childcare through the medium of Welsh, including during school holidays</b>		
<b>Activity</b>	Carry out a review of the childcare needs of parents with children in Welsh-medium education and continue with Welsh-medium play schemes during school holidays	<b>Target by 2027</b>	Support the development of after-school or wrap-around childcare where needs are identified and increase the numbers attending holiday play schemes by 100%

<b>Responsibility</b>	Vale of Glamorgan Council (Learning and Skills) in partnership with: Menter Bro Morgannwg; Children and Young People Partnership;	<b>Link to Corporate Plan Wellbeing objective</b>	2 - To support learning, employment and sustainable economic growth 3 - To support people at home and in their community
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**Update**

Menter Bro Morgannwg continue to run the Bwrlwm open play scheme program for primary age children in locations across the Vale of Glamorgan: Ysgol Sant Baruc, Ysgol Pen-y-Garth, Ysgol Dewi Sant, and Ysgol Gwaun y Nant. Over 830 children benefited from sessions in 2023/24. The Bwrlwm sessions ensure progress in Welsh language use and provide good opportunities for children to engage with Welsh during school holidays. The sessions also provided young people with volunteer and employment opportunities.

Menter work closely with Cymraeg i Blant (Welsh for Children) to ensure the work program does not conflict and to ensure as many children as possible can benefit from engagement activities.



As the Bwrlwm sessions are just under two hours long, they are classified as play sessions rather than childcare. If they were to run over the 2-hour mark they would need to be classified as care provision with many registration implications.

In the past Menter has run a care provision at Ysgol Bro Morgannwg during holiday periods. The last time this was held was 2020. At the time it was subsidized out of the Framework agreement but even so run at a loss despite being reasonably well attended. It is estimated that it would take in the region of £7000 to re-establish this care provision in the Vale.

**3.4 Aims: Raise awareness of Welsh language in digital and print networks**

<b>Activity</b>	Continue to ensure that Welsh language content is included in on-line and printed news outlets	<b>Target by 2027</b>	Develop provision to include articles both in the printed and on-line versions
<b>Responsibility</b>	Vale of Glamorgan Council (Communications) in partnership with: Menter Bro Morgannwg; all Fforwm y Fro Partners	<b>Link to Corporate Plan Wellbeing objective</b>	1 - To work with and for our communities 2 - To support learning, employment and sustainable economic growth 3 - To support people at home and in their community

**Update**

All of the output from Communications including external articles, internal articles on Staffnet/Staffnet+, emails, and social media posts are bilingual.




There are separate Welsh language social media accounts on Facebook and Twitter.

The Cyngor Bro Morgannwg account on Facebook has 141 followers.

The Cyngor Bro Morgannwg account on X (Formerly Twitter) has 651 followers.

**3.5 Aims: Consider the possibility of the Fforwm y Fro partnership establishing a Welsh Language Centre / Community Hub in the Vale**

<b>Activity</b>	Undertake a feasibility study to explore the potential of establishing a Centre/Hub in an accessible location, to promote social activities in Welsh - liaise with Glamorgan Volunteering Services to increase participation of non-Welsh language organisations.	<b>Target by 2027</b>	Carry out a feasibility study and funding opportunities, including current models from across Wales, including physical asset such as the potential for Community Asset Transfer (by March 2023).
<b>Responsibility</b>	Vale of Glamorgan Council (Equalities and Welsh Language Team) in partnership with: all Fforwm y Fro Partners plus others locally such as Barry Town Council and across Wales such as other local	<b>Link to Corporate Plan Wellbeing objective</b>	1 - To work with and for our communities 2 - To support learning, employment and sustainable economic growth

	authorities and Mentrau Iaith		
<b>Update</b>			
Due to financial and budgetary restraints, a Welsh Language Centre / Community Hub is not currently feasible.			
<b>3.6</b>	<b>Aims: Provide Staffnet support for Welsh speakers and learners</b>		
<b>Activity</b>	Use Staffnet to sign-post staff to useful language resources, for example e-learning, on-line grammar and spell checkers, on-line dictionaries and translation tools, Welsh language courses, and activities in the community	<b>Target for 2027</b>	Complete list of on-line resources
<b>Responsibility</b>	Vale of Glamorgan Council; Learn Welsh the Vale; Vale of Glamorgan Council Welsh Language Officer	<b>Link to Corporate Plan Wellbeing objective</b>	2 - To support learning, employment and sustainable economic growth
<b>Update</b>			
<p><a href="#">Yr Hwb</a> on Staffnet serves as a base for Welsh speakers and learners to find out about upcoming events, useful resources, news and information from Learn Welsh, courses, and useful phrases.</p>			
<div style="display: flex; justify-content: space-around;"> <div style="text-align: center;">  <p><a href="#">Welsh Courses</a></p> <p>Find a Welsh Language course.</p> </div> <div style="text-align: center;">  <p><a href="#">Upcoming Events</a></p> <p>Come to an event and practise your Welsh.</p> </div> <div style="text-align: center;">  <p><a href="#">Useful Resources</a></p> <p>Browse useful resources to help support your learning.</p> </div> </div>			
<p>As part of the upcoming Welsh language promotion campaign, the Hwb page has been revamped and will include more information for speakers and learners.</p> <p>Other pages on Staffnet provide information about the Welsh Language Standards and requirements. Again, under the upcoming campaign, these pages have been revamped and will be more accessible and include more resources.</p>			

<b>3.7</b>	<b>Aims: Develop confidence of Council staff and members in the use of written Welsh</b>		
<b>Activity</b>	Ensure Cysyll and Cysgair (Welsh language grammar and spell checkers) are installed on all staff and elected members' computers as standard.	<b>Target by 2027</b>	All computer packages installed and operational
<b>Responsibility</b>	Vale of Glamorgan Council (Equalities and Welsh Language Team)	<b>Link to Corporate Plan Wellbeing objective</b>	2 - To support learning, employment and sustainable economic growth
<b>Update</b>			
Cysyll and Cysgair software is installed on all Council staff computers and laptops as standard. Staff can contact ICT via phone or through Halo to request the software.			
All versions of Microsoft Office include Welsh translation within Microsoft Word and Outlook.			

<b>3.8</b>	<b>Aims: Review memberships of local and regional Welsh language networks</b>		
<b>Activity</b>	Fforwm y Fro to review memberships of local and regional Welsh language networks and update as necessary, inviting "missing" partners to attend the Fforwm y Fro and other groups. In accordance with Data Protection and GDPR considerations, assess what monitoring information can be shared between partners regionally to assist in achieving targets within the new Promotion Strategy.	<b>Target by 2027</b>	Increase participation from other partners/sectors, for example, Cardiff and Vale University Health Board, housing associations, community and third sector organisations.
<b>Responsibility</b>	Vale of Glamorgan Council (Equalities and Welsh Language Team) in partnership with: Menter Bro Morgannwg; all Fforwm y Fro partners	<b>Link to Corporate Plan Wellbeing objective</b>	1 - To work with and for our communities 2 - To support learning, employment and sustainable economic growth 3 - To support people at home and in their community 4 - To respect, enhance and enjoy our environment
<b>Update</b>			
<b>Fforwm y Fro</b>			



We launched a new Welsh language forum in 2023/24, Fforwm y Fro. This replaces Fforwm Iaith which had ceased to meet. Members include Council staff including the Welsh Language Officer, Welsh Education Officer, and Work Welsh Coordinator; schools including all Welsh medium schools, Cardiff and Vale College, and the Welsh immersion centre; as well as representatives from other relevant organisations with an interest in promoting the Welsh language including Menter Bro Morgannwg, Learn Welsh the Vale, Urdd, Merched y Wawr, and the Cymraeg i Bawb regional champion.

Invited members were surveyed to gauge support and impetus for the Fforwm. The first meeting was arranged in 2023/24 and held in April 2024.

### Other groups

We are a member of Grŵp Deddf. This is a regional group of Welsh language officers from the south-eastern Welsh local authorities along with representatives from Welsh Government and other public bodies. The group provides the opportunity to share experiences and good practice, and also forge links across the councils. The group has held seminars and conferences with presentations from Welsh Government and Welsh Language Commissioner. Meetings are held monthly, mostly via Teams but we have also attended meetings in person.

We are also a member of Rhwydiaith. This is a national group of Welsh language officers from all Welsh local authorities, representatives from Welsh Government, and other public organisations. Meetings are less frequent than Grŵp Deddf.

We regularly attend the bi-monthly meetings of the Regional Welsh Language Education Champion.

3.9 Aims: Increase partnership working on cross-boundary and regional projects			
<b>Activity</b>	Where feasible, undertake projects between partners regionally to assist in achieving targets within the new Promotion Strategy	<b>Target by 2027</b>	On-going
<b>Responsibility</b>	All Fforwm y Fro partners as relevant per project; regional partnerships and for a such as CCR, Grŵp Deddf, WLGA's Rhwydiaith network	<b>Link to Corporate Plan Wellbeing objective</b>	1 - To work with and for our communities 2 - To support learning, employment and sustainable economic growth

### Update

We have worked with the Regional Welsh Language Champion and connected project Cymraeg i Bawb on information-gathering projects and promotion work. Along with other regional councils, we provided data and Welsh language reports to help populate the website [Cymraeg i Bawb | Cymraeg i Bawb](#).



The Vale of Glamorgan section can be viewed [here](#).

We also provided Welsh medium education details to ensure the Champion has accurate data and for the Champion to provide schools with free promotional banners.

<b>3.10</b>	<b>Aims: In line with the WESP, develop projects under the Sustainable Communities for Learning Programme (previously 21<sup>st</sup> Century Schools)</b>		
<b>Activity</b>	Develop more Welsh-medium schools, centres for adult and community learning, immersion, community groups as part of our strategic outline programme.	<b>Target for 2027</b>	On-going
<b>Responsibility</b>	Vale of Glamorgan Council in partnership with all Fforwm y Fro partners; WESP group	<b>Link to Corporate Plan Wellbeing objective</b>	1 - To work with and for our communities 2 - To support learning, employment and sustainable economic growth

#### Update

#### Learning and Skills

2023-24

- Development of Ysgol St Baruc on Barry Waterfront completed in April 2023, providing 420 places to support our WESP targets. This development expanded from 1FE to 2FE to assist with delivery of our WESP targets.
- Cabinet approved funding for Ysgol Iolo Morganwg in October 2023. Strategic outline case submitted to Welsh Government in November 2023 for the development of the new 420 school on new site of Clare Gardens in Cowbridge.
- Secured 100% funding from Welsh Government for the Welsh Medium immersion unit that will also provide adult learning provision outside of school hours at Ysgol Iolo Morganwg.
- The section 106 development of Claire Gardens for the development of Ysgol Iolo Morganwg has now transferred.

Currently:

- Submit Outline Business case for Ysgol Iolo Morganwg to Welsh Government in July 2024 to secure funding to support this development.
- ~~Conclude feasibility and test to fit of site.~~ **Conclude feasibility test of new design.** Designers to provide us with a detailed plan of how building will fit on site.
- Review ecological surveys that are being undertaken currently.
- Ensure that the programme team progress with scheme and take out to tender in Autumn 2024.
- Secured 100% funding from Welsh Government for the WM immersion unit that will also provide adult learning provision outside of school hours.

- Progressing with WM secondary project as part of the rolling programme. Ysgol Gymraeg Bro Morgannwg which also formed part of our Band B programme is reaching capacity of places in 2027/28 or earlier, the proposal is to monitor the projections in years 1 and 2 of the programme and plan for a development to be delivered by 2027
- The programme team are developing Cabinet reports to go out to consultation in summer 2024.
- Continue to work closely with Placemaking Group and involve the wider community in the project development.
- All of the above projects will contribute to the Council's WESP targets.

**Ysgol St Baruc Primary School – Band B of Sustainable communities for Learning - Completed in April 2023**

A Welsh Medium two form entry primary school with the capacity of 420 pupils plus a 48 full time equivalent nursery within the Waterfront Area of Barry. The development provides a two-storey modern building with great outdoor facilities such as a Multi-Use Games Area (MUGA), grass sporting pitches and informal play spaces. The development also included low carbon solutions with the inclusion of Air Source Heat Pumps, PV Panels and on-site Battery storage, EV charging points and cycle stands, to encourage active travel.



**Ysgol Gymraeg Bro Morgannwg – Band B of Sustainable communities for Learning**

This project was a refurbishment and extension of the existing school. The expansion was required to increase the capacity to 1,660 pupils. The existing sports hall and teaching block were demolished which include a new single-storey staff/visitor entrance and administration building, a new sports hall and adjacent three-storey teaching block, an extension to the existing DT department and an extension to the existing dining area to create a new full equipped catering kitchen. The site also benefits from a new Multi-Use Games Area (MUGA), a new 3G Rugby all-weather sports pitch, and a new coach drop-off / pick-up area.

<b>3.11</b>	<b>Aims: Undertake a Place Names project to list the Welsh/English and other place names, in line with the national online database</b>		
<b>Activity</b>	To list standardised place names in the Vale for use in street naming and signage	<b>Target by 2027</b>	List completed and approved
<b>Responsibility</b>	Vale of Glamorgan Council (Policy and Business Transformation) in partnership with: Menter Bro Morgannwg; Welsh Language Commissioner's Place Names Panel; Local history groups	<b>Link to Corporate Plan Wellbeing objective</b>	1 - To work with and for our communities 4 - To respect, enhance and enjoy our environment
<b>Update</b>			
The process to list standardised Welsh place names in the Vale for use in street naming and signage was developed based on guidance from the Welsh Language Commissioner. Due to other corporate priorities, the list is not fully completed and approved.			

<b>3.12</b>	<b>Aims: Review the Council's Language Skills Strategy and undertake an updated linguistic skills assessment</b>		
<b>Activity</b>	Review and update the Strategy and update the analysis of the linguistic skills of staff (Welsh and all other languages), identify gaps in service areas that require bilingual skills and identify training needs	<b>Target by 2027</b>	Review the Language Skills Strategy during 2023 for approval in 2023, and produce an updated language skills audit and analysis
<b>Responsibility</b>	Vale of Glamorgan Council (Equalities and Welsh Language Team / Human Resources)	<b>Link to Corporate Plan Wellbeing objective</b>	2 - To support learning, employment and sustainable economic growth
<b>Update</b>			
In 2023/24, HR introduced a new people-management system, Fusion. This allows staff to update their own personal information, including their Welsh language skills. Rather than carrying out a skills assessment, we have instead encouraged staff to self-assess their Welsh language skills and update their personal details on Fusion. HR have shared a number of emails and Staffnet posts about Fusion.			
We have asked the Work Welsh Coordinator and Learn Welsh the Vale to encourage staff to update their Welsh language skills and to provide support in the self-assessment process.			
As part of the upcoming Welsh promotion campaign, we will encourage staff to update their Welsh language skills.			

We have also started the process of reviewing the skills levels. This has come about from information shared in a Grwp Deddf meeting, hearing about what other authorities do. It may potentially mean staff have a better understanding of what the skill levels mean and what level of Welsh is 'good', 'basic' or 'competent'.

<b>3.13</b>	<b>Aims: Ensure that the monitoring information and data for the 5-year Promotion Strategy, WESP, annual Welsh Language Standards compliance and Linguistic Skills Strategy reports are compiled and reported on consistently</b>		
<b>Activity</b>	Increased consistency of reporting data across the reports to all relevant Scrutiny Committees and outside reporting bodies	<b>Target by 2027</b>	Each year, the reports to show greater consistency and level of detail as well as progress
<b>Responsibility</b>	Vale of Glamorgan Council (all departments) in partnership with all Fforwm y Fro partners	<b>Link to Corporate Plan Wellbeing objective</b>	1 - To work with and for our communities 2 - To support learning, employment and sustainable economic growth 3 - To support people at home and in their community

**Update**

The following reports and updates are completed and publicised on the external Vale of Glamorgan Council website on an annual basis:

- Update on the Welsh Language Promotion Strategy action plan
- Annual Welsh Monitoring Report showing compliance with the Welsh Language Standards

The Welsh Language Promotion Strategy action plan is discussed in Fforwm y Fro meetings. We are considering working groups with Fforwm y Fro to focus on specific areas of the action plan. In line with action 3.14, we are reviewing all actions in the plan in 2024/25. An evaluation form has been sent to all responsible parties for completion in 2024/25.

The Council's Welsh Education Forum (WEF) meets termly and there is representation on the Forum from services across the Council as well as Vale Headteachers, Central South Consortium, Welsh Government and external partners such as RhAG, Menter Bro Morgannwg, Mudiad Meithrin, Urdd Gobaith Cymru and Cardiff & Vale College.

A number of Working Groups support the WEF to develop the Council's Welsh in Education Strategic Plan (WESP).

The Council updates Welsh Government annually on the progress of our WESP. Officers update Scrutiny on the WESP Annual Report together with feedback received from Welsh Government.

<b>3.14</b>	<b>Aims: Undertake a review of this action plan at the end of year two and approve the updated version</b>		
<b>Activity</b>	Carry out a review of the actions in late 2023 to date and amend as required, taking into account any new circumstances	<b>Target by 2027</b>	Promotion Strategy Action Plan updated and approved by March 2025
<b>Responsibility</b>	Vale of Glamorgan Council (Equalities and Welsh Language Team) in partnership with all Fforwm y Fro partners	<b>Link to Corporate Plan Wellbeing objective</b>	1 - To work with and for our communities 2 - To support learning, employment and sustainable economic growth 3 - To support people at home and in their community 4 - To respect, enhance and enjoy our environment
<b>Update</b>			
<p>2023/24 is the second year of this Welsh Language Promotion Strategy. As such, we will be undertaking a review of the action plan. A review / evaluation form was sent to all contributing bodies when collecting information for this update. We have requested these are returned by July to ensure we can carry out a full review. Other factors to take into consideration include financial restraints, the cost-of-living crisis, Project Zero, Reshaping, and the Strategic Equality Plan and Corporate Plan new periods from 2023/24.</p> <p>The review form asks what services/bodies think of their actions, if they are accurate and applicable, any suggested changes, and evidence to support suggestions.</p>			