

FINANCIAL IMPACT OF PAY REVIEW - 2019/20

Appendix F

	OPTION				
	1	2	3	4	5
	Straight Assimilation	12 Grade Structure	Part Overlap	No Overlap	No Overlap
Service	£000	£000	£000	£000	£000
Learning and Skills	1,158	not costed	1,166	1,164	1,166
Social Services	458		461	460	461
Environment	545		554	548	554
Housing	28		28	28	28
Resources	312		318	319	318
Regeneration & Planning	86		68	89	68
TOTAL	2,587		2,595	2,608	2,595

Currently Assumed Pay Award

Non Schools	1,582		1,582	1,582	1,582
Schools	1,868		1,868	1,868	1,868
Less Teachers	-1,243		-1,243	-1,243	-1,243
Total Currently Assumed Pay Award	2,207		2,207	2,207	2,207

Additional Cost Pressure	-380		-388	-401	-388
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