

THE VALE OF GLAMORGAN COUNCIL

Decision Notice – Special Remote Meeting, 28th September, 2021.

The Council agenda is available [here](#).

The recording of the meeting is available [here](#).

Present: Councillor Rhiannon Birch (Deputy Mayor in the Chair); Councillors Julie Aviet, Vincent Bailey, Jonathan Bird, Bronwen Brooks, Lis Burnett, George Carroll, Janice Charles, Millie Collins, Geoff Cox, Robert Crowley, Pamela Drake, Vincent Driscoll, Stewart Edwards, Ben Gray, Owen Griffiths, Stephen Griffiths, Anthony Hampton, Sally Hanks, Nic Hodges, Hunter Jarvie, Gwyn John, Dr. Ian Johnson, Gordon Kemp, Peter King, Kevin Mahoney, Kathryn McCaffer, Anne Moore, Neil Moore, Michael Morgan, Rachel Nugent-Finn, Andrew Parker, Bob Penrose, Sandra Perkes, Andrew Robertson, Leighton Rowlands, Ruba Sivagnanam, John Thomas, Neil Thomas, Steffan Wiliam, Margaret Wilkinson, Edward Williams, Mark Wilson and Marguerita Wright.

AGENDA ITEM 1. APOLOGIES FOR ABSENCE –

These were received from Councillors Jayne Norman (Mayor), Christine Cave and Andrew. R.T. Davies .

AGENDA ITEM 2. DECLARATIONS OF INTEREST –

No declarations were received.

AGENDA ITEM 3. REVIEW OF STRATEGIC LEADERSHIP TEAM STRUCTURE (REF) –

The Leader of the Council (Councillor Neil Moore), seconded by Councillor Lis Burnett, moved that the resolutions of Cabinet (Minute No. C660, 13th September, 2021) and as set out below, be approved:

- (1) T H A T the proposed reorganisation of the first and second tier structure, including new and changed roles, as detailed in the report be approved and recommended to a Special Full Council meeting to be held on Tuesday, 28th September, 2021.
- (2) T H A T the deletion and creation of the following posts in line with the detail contained in the report and as part of the proposed structure be approved and recommends these proposals to Full Council:
 - (a) Deletion of the post of Managing Director;
 - (b) Creation of the post of Chief Executive;
 - (c) Creation of the post of Director of Corporate Resources; and

(d) Creation of the post of Director of Place.

(3) T H A T the proposed consultation process and implementation timetable be noted.

Councillor George Carroll, seconded by Councillor Vince Bailey, proposed an amendment to Resolution (2) of Cabinet Minute C660 by seeking the deletion of point (c) Creation of the post of Director of Corporate Resources and point (d) Creation of the post of Director of Place.

A Recorded Vote then took place on the above Amendment as follows:

Members	For	Against	Abstain
Julie Aviet		√	
Rhiannon Birch		√	
Vincent Bailey	√		
Jonathan Bird		√	
Bronwen Brooks		√	
Lis Burnett		√	
George Carroll	√		
Janice Charles	√		
Millie Collins		√	
Geoff Cox		√	
Robert Crowley	√		
Pamela Drake		√	
Vince Driscoll	√		
Stewart Edwards	√		
Ben Gray		√	
Owen Griffiths	√		
Stephen Griffiths	√		

Anthony Hampton	√		
Sally Hanks		√	
Nic Hodges		√	
Hunter Jarvie		√	
Gwyn John		√	
Ian Johnson		√	
Gordon Kemp	√		
Peter King		√	
Kevin Mahoney	√		
Kathryn McCaffer		√	
Anne Moore		√	
Neil Moore		√	
Michael Morgan		√	
Rachel Nugent-Finn	√		
Andrew Parker		√	
Bob Penrose	√		
Sandra Perkes		√	
Andrew Robertson	√		
Leighton Rowlands	√		
Ruba Sivagnanam		√	
John Thomas		√	
Neil Thomas		√	
Steffan Wiliam		√	
Margaret Wilkinson		√	
Edward Williams		√	
Mark Wilson		√	

Marguerita Wright	√		
TOTAL	16	28	

The Amendment was lost.

A Recorded Vote then took place on the Leader's original Motion and as contained within the Cabinet reference of 13th September, 2021 as follows:

Members	For	Against	Abstain
Julie Aviet	√		
Rhiannon Birch	√		
Vincent Bailey		√	
Jonathan Bird	√		
Bronwen Brooks	√		
Lis Burnett	√		
George Carroll		√	
Janice Charles		√	
Millie Collins	√		
Geoff Cox	√		
Robert Crowley		√	
Pamela Drake	√		
Vince Driscoll		√	
Stewart Edwards		√	
Ben Gray	√		
Owen Griffiths		√	
Stephen Griffiths		√	
Anthony Hampton		√	
Sally Hanks	√		

Nic Hodges	√		
Hunter Jarvie	√		
Gwyn John	√		
Ian Johnson	√		
Gordon Kemp		√	
Peter King	√		
Kevin Mahoney		√	
Kathryn McCaffer	√		
Anne Moore	√		
Neil Moore	√		
Michael Morgan	√		
Rachel Nugent-Finn		√	
Andrew Parker	√		
Bob Penrose		√	
Sandra Perkes	√		
Andrew Robertson		√	
Leighton Rowlands		√	
Ruba Sivagnanam	√		
John Thomas	√		
Neil Thomas	√		
Steffan William	√		
Margaret Wilkinson	√		
Edward Williams	√		
Mark Wilson	√		
Marguerita Wright		√	
TOTAL	28	16	

RESOLVED –

- (1) T H A T the proposed reorganisation of the first and second tier structure, including new and changed roles, as detailed in the report be approved.
- (2) T H A T the deletion and creation of the following posts in line with the detail contained in the report and as part of the proposed structure be approved as set out below:
 - (a) Deletion of the post of Managing Director;
 - (b) Creation of the post of Chief Executive;
 - (c) Creation of the post of Director of Corporate Resources; and
 - (d) Creation of the post of Director of Place.
- (3) T H A T the proposed consultation process and implementation timetable be noted.

Reasons for decisions

- (1) To enable Council to fully consider the findings of the review and the underlying business case for the recommended structural changes.
- (2) To agree formal proposals for organisational change to deliver the Corporate Plan.
- (3) To enable the Head of Human Resources and Organisational Development to begin preparations for formal staff consultation on the proposed changes, subject to Council approval.