

THE VALE OF GLAMORGAN COUNCIL

COUNCIL: 4<sup>TH</sup> DECEMBER, 2023

REFERENCE FROM CABINET: 19<sup>TH</sup> OCTOBER, 2023

**“C137 AGENCY WORKER CONTRACT AWARD (EL/PR) (SCRUTINY – CORPORATE PERFORMANCE AND RESOURCES) (EXEMPT INFORMATION – PARAGRAPHS 12, 13 AND 14) –**

The Leader presented the report, the purpose of which was to update Cabinet on the work that has been undertaken in relation to the award of the Council's Corporate Agency Contract.

It was clarified that in Paragraph 1.7 of the report the new contract would be for a period of five (5) years with option to extend for a further two (2) years, rather than for a period of three (3) years with an option to extend for a further one (1) year.

This was a matter for Executive decision.

Cabinet, having considered the report and all the issues and implications contained therein

RESOLVED –

- (1) T H A T the requirement for Agency Workers to support Council services and any agency provision was managed through external provision as outlined in the associated Part I report on the agenda.
- (2) T H A T the outcome of the evaluation exercise undertaken by the four Councils be agreed, and agreement confirmed to appoint the agency provider as agreed following the procurement process.
- (3) T H A T authority be delegated to the Head of Human Resources and Organisational Development in consultation with the Executive Leader and Cabinet Member for Performance and Resources and the Director of Corporate Resources to approve the appointment of the agency provider in line with the outcome of the evaluation process and to instruct the Head of Legal and Democratic Services/Operational Manager (Legal Services) to complete all necessary legal documentation to facilitate the appointment.
- (4) T H A T Cabinet would receive a further update on the Council's use of agency workers in the future following a review of the same as part of the Council's budget setting process.

**(5) T H A T the use of the urgent decision procedure as set out in Section 15.14 of the Council's Constitution be authorised in respect of recommendations contained within the Part II report.**

Reasons for decisions

(1) To ensure that Cabinet is aware of the Council's requirement for Agency provision in the Council.

(2-3) To allow the Council to enter into a contract with the successful agency provider.

(4) To provide Cabinet with an overview of the use of agency workers and assurance that the arrangements in place were efficient and effective use of Council funds.

**(5) To respond before the current contract expiry date of 31st October, 2023."**