

THE VALE OF GLAMORGAN COUNCIL

COUNCIL: 6TH MARCH, 2024

REFERENCE FROM CABINET: 8TH FEBRUARY, 2024

“C234 PAY POLICY 2024/25 (EL/PR) (SCRUTINY – CORPORATE PERFORMANCE AND RESOURCES) –

The item had been moved to the end of the agenda to allow any Senior Officers in attendance to leave the meeting while the matter was discussed.

The Leader presented the report, the purpose of which was to ask Cabinet to consider and endorse the Council’s annual Pay Policy for 2024/25 prior to its submission to Council for approval.

A typographical error to Recommendation (2) to the report was noted which requested that the Pay Policy report be considered by Full Council on 4th March, 2024, however the date of that meeting had been changed to 6th March, 2024.

This was a matter for Executive decision.

Cabinet, having considered the report and all the issues and implications contained therein

RESOLVED –

(1) T H A T the required changes to the Council's Pay Policy 2024/25 as set out in the report and as incorporated in the revised statement at Appendix A be agreed.

(2) T H A T the Pay Policy be endorsed and referred for consideration by Corporate Performance and Resources Scrutiny Committee on 21st February, 2024 and for final consideration and approval by Council on 6th March, 2024. Should the Scrutiny Committee make no further comments then the Pay Policy would be considered as agreed and therefore referred to Full Council for consideration.

Reasons for decisions

(1) To respond to the legal requirements under the Standing Orders (Wales) Amendment Regulations 2014, the Local Government (Wales) Act 2015 and related advice from the Welsh Government

(2) To respond to the legal requirement under the Localism Act 2011 and to provide openness and accountability in relation to how the Council rewards its staff.”