

No.

EARLY RETIREMENT / REDUNDANCY COMMITTEE

Minutes of a remote meeting held on 26th April, 2022.

The Committee agenda is available [here](#).

Present: Councillor N. Thomas (Chair), Councillor G. John (Vice-Chair);
Councillors P. Drake and R.A. Penrose.

1067 APOLOGIES FOR ABSENCE –

These were received from Councillors V.J. Bailey, J.E. Charles and K.F. McCaffer.

1068 MINUTES –

RESOLVED – T H A T the minutes of the meeting held on 7th February, 2022 be approved as a correct record.

1069 DECLARATIONS OF INTEREST –

No declarations were received.

1070 EXCLUSION OF PRESS AND PUBLIC –

RESOLVED – T H A T under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Part 4 of Schedule 12A (as amended) of the Act, the relevant paragraphs of the Schedule being referred to in brackets after the minute heading.

1071 APPLICATION FOR FLEXIBLE RETIREMENT (DSS) (EXEMPT INFORMATION – PARAGRAPHS 13 and 14) –

Consideration was given to the application for flexible retirement. Having regard to the report and discussions at the meeting, it was subsequently

RESOLVED –

(1) T H A T the flexible retirement of B in accordance with the Council's policy, subject to no other circumstances arising in the interim whereby the employment were to be terminated for a different reason, be agreed.

No.

(2) T H A T the use of the appropriate delegated powers be endorsed, to enable a reduction of the employee's contracted hours from 37 to 18.5 per week from the week commencing 9th May, 2022.

Reasons for decisions

(1) To determine the flexible retirement within the regulations and to allow for eventualities that may not be known at the time of the Committee's decision.

(2) To achieve the necessary change to the employee's working hours, to assist service continuity, provide appropriate support to assist the employee's transition to retirement and to reinvest the saving to meet the needs of the service.