

No.

EARLY RETIREMENT / REDUNDANCY COMMITTEE

Minutes of a Remote meeting held on 24th January, 2024.

The Committee agenda is available [here](#).

Present: Councillor P. Drake (Chair); Councillor H.C. Hamilton (Vice-Chair);
Councillors J.E. Charles, A.M. Ernest, G. John, M.J.G. Morgan and N.C. Thomas.

718 ANNOUNCEMENT –

Prior to the commencement of the business of the Committee, the Chair read the following statement: “May I remind everyone present that the meeting will be live streamed as well as recorded via the internet and this recording archived for future viewing.”

719 MINUTES –

RESOLVED – T H A T the minutes of the meeting held on 6th December, 2023 be approved as a correct record.

720 DECLARATIONS OF INTEREST –

No declarations were received.

721 EXCLUSION OF PRESS AND PUBLIC –

RESOLVED – T H A T under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part 4 of Schedule 12A (as amended) of the Act, the relevant paragraphs of the Schedule being referred to in brackets after the minute heading.

722 APPLICATION FOR EXTENSION OF FLEXIBLE RETIREMENT – W (DSS) (EXEMPT INFORMATION – PARAGRAPHS 13 AND 14) –

Consideration was given to the application for flexible retirement in respect of the above employee.

Having regard to the contents of the report and discussions at the meeting, it was subsequently

No.

RESOLVED –

- (1) T H A T the extension of the flexible retirement of W be approved in accordance with the Council's policy subject to no other circumstances arising in the interim whereby the employment was to be terminated for a different reason.
- (2) T H A T the retirement of W from employment with the Council takes place on or before 31st March, 2027 providing no other circumstances arise in the interim whereby the employment was to be terminated or extended for a different reason.

Reasons for decisions

- (1) To determine the flexible retirement application within the regulations and to allow for eventualities that may not be known at this time.
- (2) To achieve the necessary change to the employee's flexible retirement date, to assist service continuity, provide appropriate support to assist the employee's transition to retirement and to contribute to the work of the Social Services

723 APPLICATION FOR FLEXIBLE RETIREMENT – B (DSS) (EXEMPT INFORMATION – PARAGRAPHS 13 AND 14) –

Consideration was given to the application for flexible retirement in respect of the above employee.

Having regard to the contents of the report and discussions at the meeting, it was subsequently

RESOLVED –

- (1) T H A T the flexible retirement of B be approved in accordance with the Council's policy subject to no other circumstances arising in the interim whereby the employment were to be terminated for a different reason.
- (2) T H A T the flexible retirement of B be approved without a specified end date providing no other circumstances arise in the interim whereby the employment were to be terminated for a different reason.

Reasons for decisions

- (1) To determine the flexible retirement application within the regulations and to allow for eventualities that may not be known at this time.
- (2) To achieve the necessary change to the employee's working hours, to assist service continuity, provide appropriate support to assist the employee's transition to retirement and to contribute to the work of the service.

No.

724 MATTER WHICH THE CHAIR HAD DECIDED WAS URGENT –

RESOLVED – T H A T the following matter which the Chair had decided was urgent for the reason given beneath the minute heading be considered.

725 APPLICATION FOR FLEXIBLE RETIREMENT - L (DSS) (EXEMPT INFORMATION – PARAGRAPHS 13 AND 14) –

(Matter Which the Chair had decided was urgent by need of a decision required before next Committee date)

Consideration was given to the application for flexible retirement in respect of the above employee.

Having regard to the contents of the report and discussions at the meeting, it was subsequently

RESOLVED –

(1) T H A T the flexible retirement of L be approved in accordance with the Council's policy subject to no other circumstances arising in the interim whereby the employment were to be terminated for a different reason.

(2) T H A T the flexible retirement of L be approved without a specified end date providing no other circumstances arise in the interim whereby the employment were to be terminated for a different reason.

Reasons for decisions

(1) To determine the flexible retirement application within the regulations and to allow for eventualities that may not be known at this time.

(2) To achieve the necessary change to the employee's working hours, to assist service continuity, provide appropriate support to assist the employee's transition to retirement and to contribute to the work of Adult Services alongside Cardiff and Vale University Health board colleagues.