

THE VALE OF GLAMORGAN COUNCIL

**REQUEST FOR THE USE OF EMERGENCY POWERS –
CORONAVIRUS PANDEMIC**

SUBJECT: Amendment to Flexible Retirement for R which was approved by ERR

1. **Originating / Department / Service –**

Finance – Managing Director and Resources

2. **Reason for Seeking Emergency Powers –**

On 16th March 2020 the Early Retirement / Redundancy Committee considered and approved an application for flexible retirement for R. R is a Collections Officer in the Resources Directorate and requested a flexible retirement arrangement starting in May 2020 with a view to retiring by 10th November 2020 at the latest. The flexible retirement was requested to enable R to make the adjustment to retirement and to pass his knowledge on to other members of the team so that it is not lost.

Since that time, the Covid 19 situation has had a significant impact on the service, and R has approached the management team in Finance to offer to delay the start of this arrangement to July to support the service at the current time and to enable a planned hand over to take place. R has offered to extend the end of the agreement to January 2021.

This proposal would provide essential knowledge and experience to the service at a critical time and the management team in finance support this offer.

This is a Part II matter

3. **Policy Framework and Budget –**

PLEASE INDICATE as appropriate that the matter that you are seeking the use of Emergency Powers for is a Cabinet or Council function.

Cabinet

Council

4. **Relevant Scrutiny Committee –**

Corporate Performance and Resources

IMPORTANT

The following sections **must** be completed **prior** to the request being submitted to the Democratic and Scrutiny Services Section for processing.

I confirm (delete as appropriate)

(a) That there are no financial implications and the relevant Cabinet Member, Leader and / or the Deputy Leader has been consulted and is in agreement with the use of Emergency Powers; **or**

~~(b) That, in view of the financial commitments, the Head of Financial Services, the appropriate Chief Officer, the relevant Cabinet Member, Leader and / or Deputy Leader have been consulted and are in agreement with the use of the Emergency Powers and that~~

~~(c) For matters relating to the Planning Committee the Chairman of the Planning Committee has also been consulted and is in agreement with the use of Emergency Powers;~~

~~(d) For matters relating to the Licensing Committee the Chairman of the Licensing Committee has also been consulted and is in agreement with the use of Emergency Powers.~~

~~(e) For matters relating to the Welsh Church Act Estate Committee the Chairman of the Welsh Church Act Estate Committee has also been consulted and is in agreement with the use of Emergency Powers.~~

~~(f) For matters relating to policy the relevant Scrutiny Committee Chairman has been consulted and is in agreement with the use of Emergency Powers.~~

Signed: Paul Russell **Date:** 15/04/20
(Instructing Chief Officer)

Please print name: Paul Russell

I hereby approve under my Emergency Powers the attached recommendation(s) on behalf of the Cabinet / Council (please delete as appropriate).

Signed: .D.R. Thomas..... **Date:** .22/04/20.....
Managing Director

NB Should the relevant portfolio Cabinet Member be unable to be consulted only the Leader and / or Deputy Leader be consulted in their absence.

N.B. Cabinet: 23rd March, 2020 Minute No. 295