

Vale of Glamorgan Council Annual Self- Assessment 2021/22

Environment & Regeneration
Scrutiny Committee





Performance and governance of principal councils

Statutory guidance on Part 6,
Chapter 1, of the Local Government
and Elections (Wales) Act 2021

New Performance Requirements

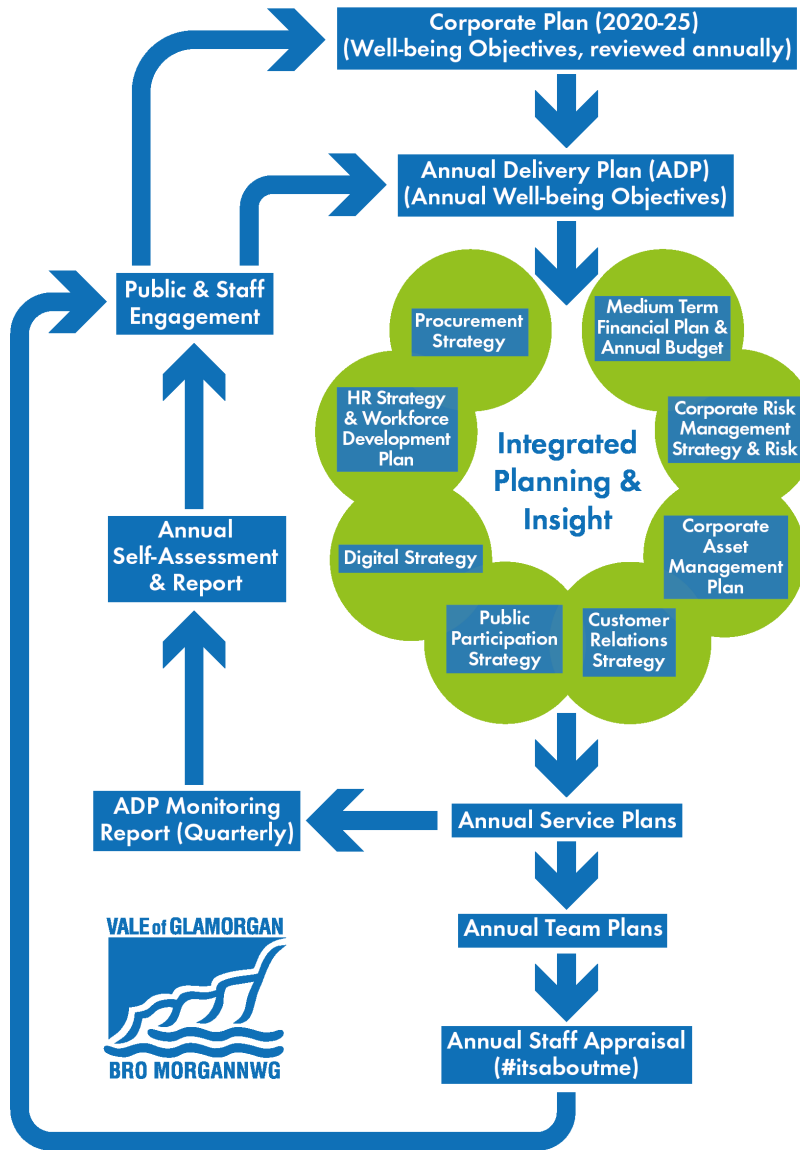
- Keep performance under review (section 89)
- Consult on performance (section 90)
- Report on performance through self-assessment (section 91)
- Arrange a panel assessment of performance at least once during an election cycle (section 92)
- Respond to a panel performance assessment report (section 93)

Annual Self-Assessment Purpose

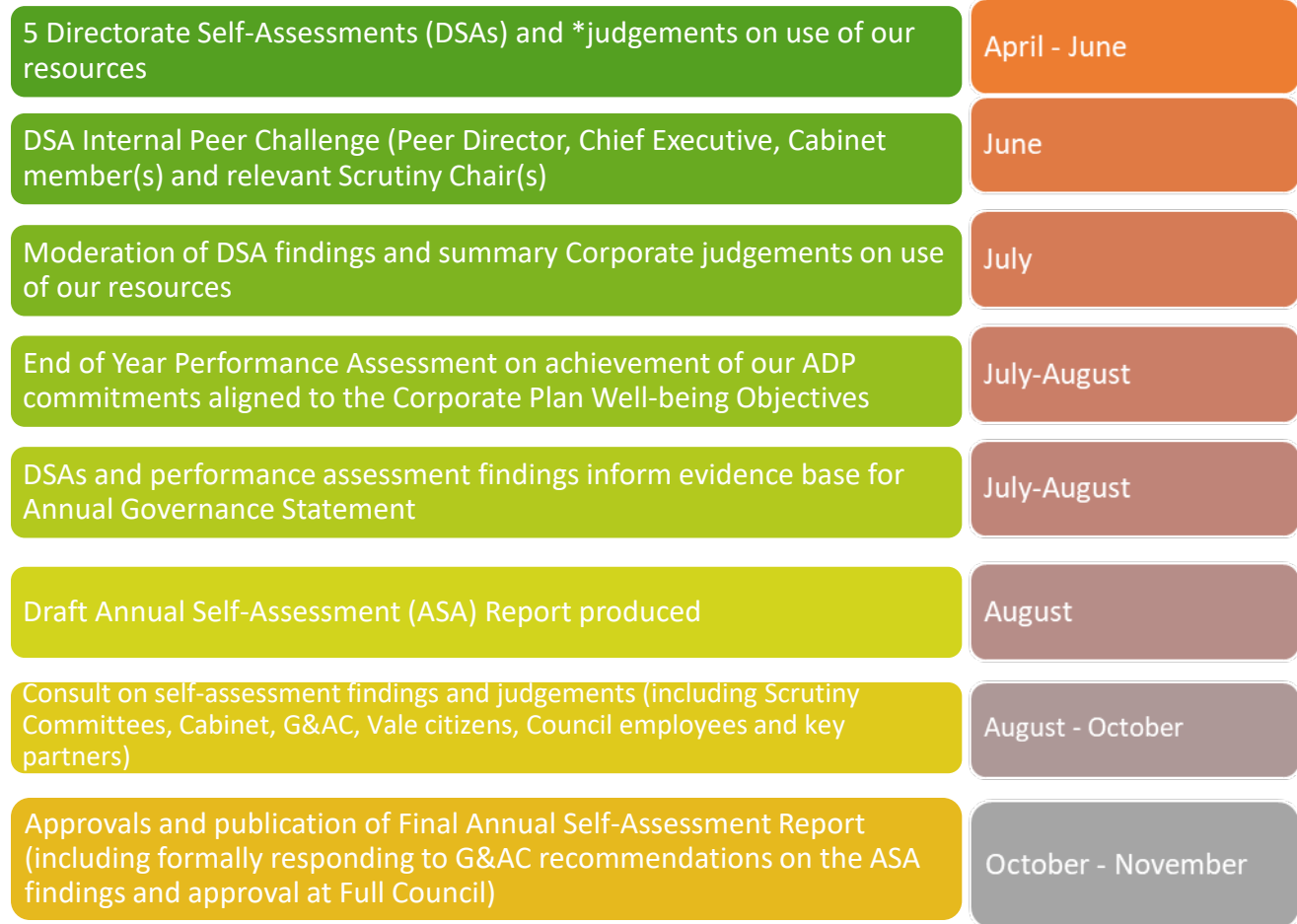
‘Embedding a culture of evidence based and outcome focused performance, self-reflection and challenge to secure continuous improvement’

- ▶ To meet our performance requirements, annually we will come to a judgement and report on how well the Council is:
 - exercising its functions effectively (*How well are we doing things?*)
 - using its resources economically, efficiently and effectively (*Are we providing value for money?*)
 - governing itself (*How well are we run?*) and
 - we will identify *what and how we can do better?*

How it all fits together



Our Annual Self-Assessment Process



*Judgements are subject to consultation findings

Context of our Performance Ratings/Judgements

ADP Performance Assessment

An overall rating of 'Green' against the Annual Delivery Plan 2021/22 means that:

- ▶ We have successfully delivered over 85% of agreed commitments and associated performance measures in our ADP which, puts us well on track to achieve the key priorities relating to our Well-being Objectives and the medium term Corporate Plan priorities.

ADP Themes Performance

An overall rating of 'Green' against the ADP themes (of tackling Climate Change through Project Zero, responding to the cost-of-living crisis; providing care and support; involving our communities, improving our infrastructure and transforming how we work) means that:

- ▶ We have successfully delivered the majority of commitments contributing to all six ADP themes. These represent some of our most significant challenges for the foreseeable future.

Use of Resources

An overall rating of 'Good' for how we are using our resources (including people, assets, finance (including procurement and commissioning), engagement insight, performance and risk management means that:

- ▶ Across our services we can demonstrate that we have used resources in ways that put us in a strong position to improve performance and secure improvements for the future.
- ▶ We can demonstrate delivery of our ADP commitments for the year against a backdrop of increased demand and significant resource challenges.
- ▶ We can demonstrate our understanding and examples of application of the sustainable development principle and are working to consistently embed these approaches in planning, decision making and in operating resources to meet our Well-being Objectives.
- ▶ We can demonstrate robust mechanisms/practices in place that enable us to operate our resources economically, efficiently, effectively and equitably.

Governance, Risk management and Internal Control Effectiveness











A judgement of 'reasonable assurance' from the Head of Internal Audit means that:




- ▶ There is reasonable assurance that there are no major weaknesses in our risk management, governance and control processes, based on review, assessment and ongoing monitoring. An Internal Audit Opinion of 'substantial and reasonable assurance' has been given to 84% of risk-based reviews undertaken in-year testing the effectiveness of the internal control environment.

ADP Performance Assessment Snapshot

Overall performance against the Annual Delivery Plan 2021/22 is **'GREEN'**

ADP (Actions)	RAG	Direction of Travel
Objective 1		
Objective 2		
Objective 3		
Objective 4		
All ADP Actions		

ADP (Performance Measures)	RAG	Direction of Travel
Objective 1		
Objective 2		
Objective 3		
Objective 4		
All ADP PIs		

ADP (Actions + Measures combined)	RAG	Direction of Travel
Objective 1		
Objective 2		
Objective 3		
Objective 4		
Overall ADP		

ADP Themes Performance Snapshot

Overall, on balance we have met our Annual Delivery Plan 2021/22 commitments across all six themes, contributing to a *‘GREEN’ rating

ADP Themes	RAG
Project Zero	G
Respond to the Cost of Living Crisis	G
Involve our Communities	G
Improve our Infrastructure	G
Provide Care and Support	G
Transform how we Work	G

*Judgements are subject to consultation findings

Directorate Self-Assessment Summary

Overall judgment for how well we have used our resources to deliver our Annual Delivery Plan commitments is *‘GOOD’

Corporate enablers: Overall Council Summary	Rating
How well are we managing our assets?	Good
How well are we managing our people?	Good
How well are we managing our finance, commissioning and procurement?	Good
How well are we performing and managing our risks?	Good
How well are we engaging and using engagement insight?	Good
Overall rating for ‘how we are using our resources’	GOOD

*Judgements are subject to consultation findings

Governance, Risk Management and Internal Control Effectiveness

Internal Audit opinion gives reasonable assurance to the Council's governance, risk management and internal control arrangements for the period 2021/22.

Annual Governance Statement

- ▶ An opinion of **reasonable assurance** can be given to the Council's governance arrangements based on Internal Audit assessment in accordance with the CIPFA/ SOLACE governance framework.

Internal Audit Opinion

- ▶ An opinion of **reasonable assurance** can be given to the Council's framework of governance, risk management and internal control based on Internal Audit opinion.

Emerging Areas for Focus - Council Wide

- Address workforce recruitment and retention challenges
- Increase workforce diversity and promote a culture of inclusivity
- Improve employee well-being and mental health
- Improve external collaboration on workforce planning
- Collaborate externally to influence employability skills and career choices of young people

- Develop and publish a rolling five-year medium term financial plan
- Develop an Investment Strategy with a focus on service sustainability
- Meet our requirements for Welsh language provision
- Develop a sustainable ethical procurement policy
- Develop a social value framework linked to our Corporate Plan Well-being Objectives

- Maximise use of our property portfolio especially for co-working/co-location
- Maximise capacity and community assets in collaboration with the Third Sector
- Develop a rolling Digital Infrastructure Renewal and Investment Programme
- Embed the sustainable development principle through our Corporate Asset Management Plan and asset management processes

- Work collaboratively to address the long term challenges associated with Brexit, the pandemic and the cost of living crisis
- Develop a long term approach to citizen and service user engagement informing how we plan, develop and deliver services
- Implement the recommendations from our regulators
- Deliver our Public Participation Strategy to enhance levels of engagement/participation in decision making

Emerging Areas for Focus - Environment & Regeneration Scrutiny Committee

- Enhance our employment offer
- Invest in local skills programmes and employability schemes
- Build internal capacity to work with our volunteers to collectively deliver services
- Improve the digital capability of our workforce
- Develop leadership skills to ensure we develop a sustainable workforce for the future

- Lobby Welsh Government for a genuine multi-year financial settlement
- Maximise use of grant funding across Council services targeting resources towards innovation and transformation
- Involve service users and our communities in redesigning and co-producing services
- Review internal charging arrangements to maximise capital spending

- Develop a net zero/low carbon Investment Strategy for our assets
- Improve service integration and sustainability in use of our assets
- Improve accessibility of our services via digital means
- Develop our use of data insight to inform decisions about our assets and in planning for the long term

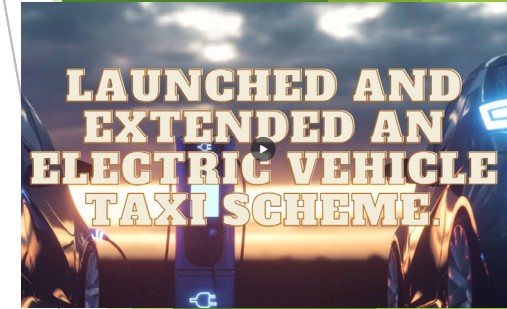
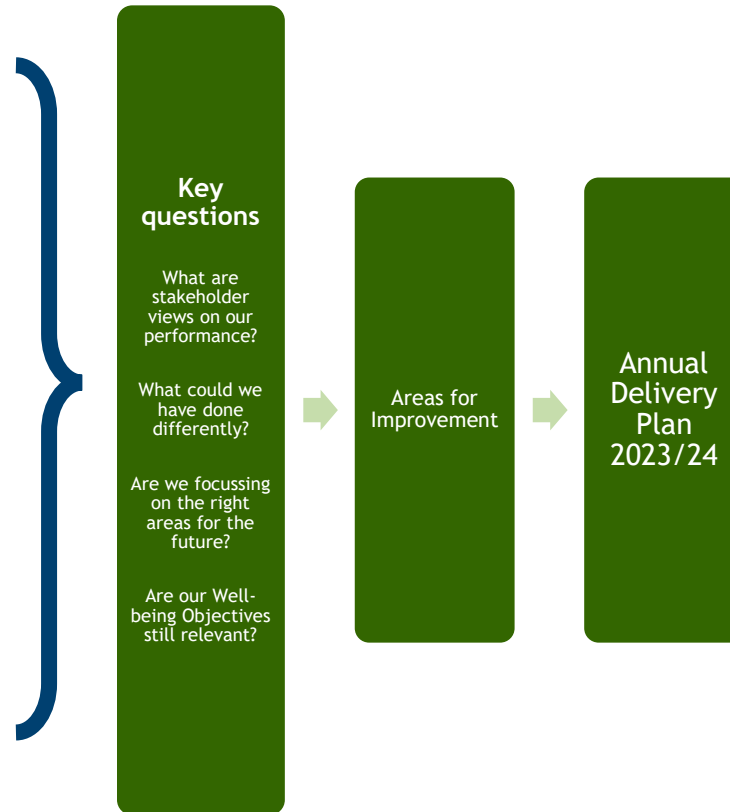
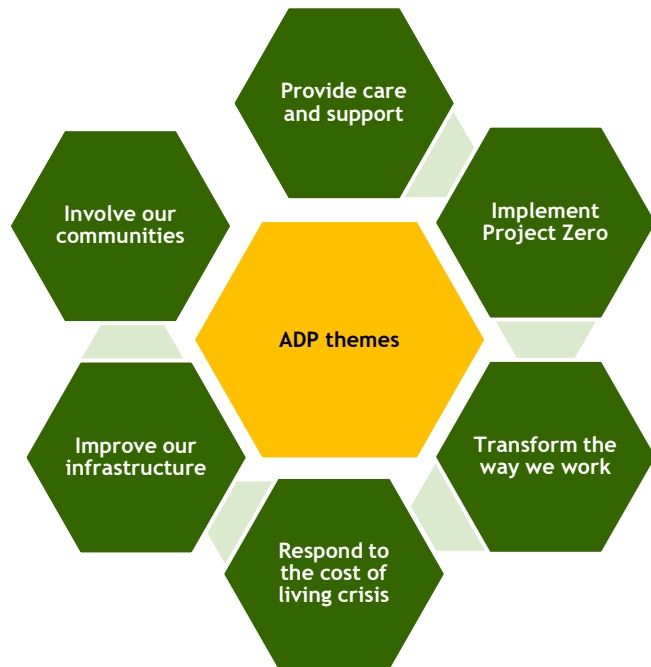
- Enhance engagement and reach through increased use of digital tools
- Increase participation of hard to reach and protected groups in our engagement activities to ensure that the views of our citizens are representative of our demographic
- Further reshape services in response to a rapidly evolving economic and local government landscape

Consulting on the Self-Assessment Findings and Performance judgements

189 affordable housing units delivered in-year

£469,893 s.106 affordable housing contributions.

Increase in affordable housing



SECURED FUNDING FOR 6 ACTIVE TRAVEL SCHEMES.

EXTENDED INFRASTRUCTURE FOR OVO BIKES.

INSTALLED BICYCLE REPAIR STATIONS THROUGHOUT THE VALE.



[Click here to hear how during 2021/22 we implemented Project Zero and improved our infrastructure](#)



Thank You

[Draft Annual Self-Assessment 2021-22 - Pre Consultation](#)