



*Development of the Corporate
Plan 2025 / 2030, Panel
Performance Assessment and
Annual Performance Calendar
2024 / 2025*





The Report

- Report presents the annual performance calendar for the Council for 2024 / 2025
- Calendar outlines the activities that will be subject to review by members over the year
- Two added aspects this year
- Development of a new Corporate Plan 2025 - 2030
- Arrangements for undertaking a Panel Performance Assessment
- Report can be broken down into 4 sections - after each section there will be a pause to allow questions or points of clarity

Corporate Plan Development

Panel Performance Assessment

Learning from 2022 / 2023 annual self-assessment and proposed approach for 2023 / 2024

Annual Performance Calendar

Corporate Plan Development



- The first section is the Corporate Plan Development 2025 - 2030 paragraph 2.2 to paragraph 2.9
- It is proposed that the Council's vision and values remain the same as these still provide a strong foundation for development of the new Plan
- Work has commenced to develop new wellbeing objectives which will consider a range of factors including the results of the recent resident survey, lets talk, key data about the Vale of Glamorgan, regulatory recommendations, outcomes of the most recent annual self-assessment and the public service board's wellbeing plan and objectives



Engagement

- To develop the draft well-being objectives a structured approach to engagement is being undertaken, Initially informed by the findings of the Vale of Glamorgan PSB's Well-being Assessment, the results of the Let's Talk residents survey and qualitative feedback gained through our Placemaking work
- The initial engagement focus has been on the internal development and consideration of a set of draft Objectives
- Engagement has been undertaken with Cabinet members Chief Officers and the Strategic Leadership team on the themes and areas of focus for the organisation, which has allowed initial draft wording of the Well-being Objectives be developed



Engagement

- Following this internal engagement work, focus will now be placed on external engagement on the draft Well-being Objectives
- this will include engagement with
- Elected Members through the Members Champions network
- The PSB
- the Equalities Consultative Forum
- The 50+ Forum, building on engagement work undertaken through Age Friendly Vale
- The Vale of Glamorgan Youth Council
- External engagement activities will include follow-up engagement activities linked to Let's Talk, including partnership work with the Vale Foodbank, and attendance at a number of public events including the National Play Day and Children and Young People's Rights Fest



Overall Aims

- The aim is for the new plan to be more outcome focused so it is clearer what we are seeking to achieve and that this can be measured and evidenced
- The new Corporate Plan is being developed alongside the budget and medium term financial plan
- Paragraph 2.8 of the report provides the indicative timetable for the development of the new plan and the panel performance assessment is factored into the development of the plan over the Autumn with the plan being amended as a consequence of this assessment in December
- Committee is asked to consider and agree the approach and the indicative timetable shown



Panel Performance Assessment

- Paragraph 2.10 explains the requirement for the Council to undertake a Panel Performance Assessment which it must legally do once during an electoral cycle
- The purpose of the PPA is to provide independent external challenge to help inform the Council's improvement journey
- PPA's are being administered via the Welsh Local Government Association who will appoint the panel and facilitate the PPA
- Paragraph 2.12 details the make up of the panel and Council's have the opportunity to agree the panel membership to ensure its suitability, we can also appoint additional members should we see fit
- The Council must submit a scoping document to WLGA to provide an overview of the Council and to outline our vision and wellbeing objectives



Panel Performance Assessment

- Work has commenced on the scoping document which will be informed by the findings of the Council's latest annual self-assessment and any recent external assessments of the Council
- It is proposed to use the PPA as an opportunity to sense check our emerging improvement plans as part of the development of the new Corporate Plan
- Committee is asked to consider and approve the proposed scope of the Council's PPA and the timetable detailed at 2.19 in the report.



Learning from 2022 / 2023 annual self-assessment and proposed approach for 2023 / 2024

- Paragraph 2.20 details the learning from the 2022 / 2023 annual self assessment and proposed approach for 2023 /
- The review findings are detailed in paragraph 2.21 under the headings Directorate Self Assessment , Peer Challenge and Annual Self Assessment Report and the proposed new approach for the 2023 / 2024 annual self assessment is detailed in paragraph 2.24 with the indicative timetable for producing and reporting the Vale of Glamorgan annual self assessment in paragraph 2
- Elected Members will be supported in their role in the peer challenge process through the Annual Self-Assessment: Internal Peer Challenge guidance note
- Paragraph 2.27 and Appendix A to the report outlines how elected Members will be involved in key activities, including the Council's annual self-assessment



Learning from 2022 / 2023 annual self-assessment and proposed approach for 2023 / 2024

- Committee is asked to consider the review findings from last year's annual self-assessment approach and approve the proposed changes for the 2023 / 2024 self-assessment, including the indicative timetable
- This will be the end of the process for consulting on the self-assessment report and that has been informed by a wide range of engagement and consultation activity underway over the last year



Annual Performance Calendar

- Paragraph 2.30 outlines the proposed Annual Performance Calendar and its related activities and is our key means of meeting our legal duties under the Local Government and Elections Wales Act
- The Council's annual performance calendar for 2024 / 2025 is shown at Appendix A of the report and for this year the appendix also reflects the key milestones in developing and approving the new Corporate Plan and undertaking the Panel Performance Assessment



Annual Performance Calendar

- 2.32 and 2.33 of the report details the important role of elected Members in assessing whether the Council is achieving its wellbeing objectives, delivering value for money and improving the wellbeing of Vale of Glamorgan residents, and there is a wish for this timetable and its associated activities to provide more opportunities for elected Members to be involved
- There have been a number of member workshops throughout the year aligned to the annual performance calendar and the output of these workshops has been used by officers to strengthen our self reflection approaches aligned to the annual performance calendar of activities



Annual Performance Calendar

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- Committee is asked to consider and agree the annual performance calendar for 2024 / 2025 and the proposed approach to engaging with members in the year to shape the performance calendar activities and to support their Scrutiny role