

SUPPLEMENTARY INFORMATION: DIRECTORATE PLANS 2025/26

Directorate Plan Risk Review

In reviewing and scoring Directorate risks (including corporate risks that fall within the remit of Directorates), consideration has been given to the [Council's Risk Management Policy](#), the latest Corporate Risk Register for 2024/25 and progress against existing service risks.

The Council assesses risk using the **Risk Scoring Matrix** below.

From the Directorate Plan perspective, the higher the score allocated to a risk, the higher the overall

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|--|--------------|-----------------|------------------|------------------|------------------|
| Possible Impact or Magnitude of Risk | Catastrophic | 4 MEDIUM | 8 MEDIUM/HIGH | 12 HIGH | 16 VERY HIGH |
| | High | 3 MEDIUM/LOW | 6 MEDIUM | 9 MEDIUM/HIGH | 12 HIGH |
| | Medium | 2 LOW | 4 MEDIUM | 6 MEDIUM | 8 MEDIUM/HIGH |
| | Low | 1 VERY LOW | 2 LOW | 3 MEDIUM/LOW | 4 MEDIUM |
| Low 1-2 Low/Medium 3 Medium 4-6 Medium/High 8-9 High Very High 16 | | Very Unlikely | Possible | Probable | Almost Certain |
| Likelihood/Probability of Risk Occurring | | | | | |

scale of the risk is for the Directorate. For example, a likelihood/probability score of 3 and an impact/magnitude score of 3 will give an overall inherent risk level of (3x3) 9 putting the risk in the medium/high (Amber) category. A score of 16 puts the risk in the very high (purple) category.

Directorate Plans will reflect the key risk mitigating actions to manage any identified Corporate/Directorate risks as appropriate.

- Section 3.4: Our Key Risks.** Reviews and details how identified Directorate risks will be managed. Where in place, this section within Directorate Plans will reference existing Risk Management Plans (RMPs) and governance arrangements to manage identified risks, thus giving assurance to members that these risks are being managed. The details within RMPs have not been replicated in Directorate Plans in order to reduce duplication. Progress will be reviewed throughout the year as part of corporate performance monitoring and reporting arrangements.
- Section 4: What we will do in 2025/26.** Details planned Directorate activities for the year, including key milestones and expected outcomes. Where relevant, Directorate activities that contribute to mitigating identified Corporate/Directorate risks will be identified.