

THE VALE OF GLAMORGAN COUNCIL

LEARNING AND CULTURE SCRUTINY COMMITTEE: 14<sup>TH</sup> OCTOBER, 2021

REFERENCE FROM CABINET: 11<sup>TH</sup> OCTOBER, 2021

**C689           CONSULTATION ON WELSH GOVERNMENT'S LGBTQ+ ACTION PLAN FOR WALES (EL/PR) (SCRUTINY – LEARNING AND CULTURE) –**

The report summarised key aspects of the Welsh Government's draft LGBTQ+ Action Plan for Wales and brought to the attention of the Cabinet a draft response to the consultation on this Plan (Appendix A).

The Welsh Government had issued a consultation document outlining draft proposals for an LGBTQ+ Action Plan for Wales with many actions relevant to Local Authorities. To develop a plan that works and improve lives, the Welsh Government worked with Stonewall Cymru and other LGBTQ+ organisations as well as involving LGBTQ+ people and communities from all across Wales.

Comments had been sought from officers across Council Services, as well as GLAM - our LGBTQ+ Network and Diverse - our Ethnic Minority Staff Network. Responses received had been incorporated in the draft response to the consultation.

The report sought Cabinet's consideration and approval for the draft response as a basis for referral to Learning and Culture Scrutiny Committee to seek the Committee's views before being finalised.

The consultation period would end on 22<sup>nd</sup> October 2021.

The Leader referred to the 6 overarching aims in the Plan, the 58 actions across the overarching aims and the 7 policy themes.

The Deputy Leader said that this was a comprehensive and insightful response. Staff had taken the time to think about their responses and had added value to the consultation and she looked forward to the full discussion that would take place at Learning and Culture Scrutiny Committee.

This was a matter for Executive decision.

Cabinet, having considered the report and all the issues and implications contained therein

RESOLVED –

(1)    T H A T the content of the report and Appendix A be approved and endorsed.

(2) T H A T the draft consultation response as described and in Appendix A subject to the comments of Learning and Culture Scrutiny Committee be endorsed.

(3) T H A T the report be referred to Learning and Culture Scrutiny Committee for comment and the views of the Equality Champion and LGBTQ+ Champion on the report be sought.

(4) T H A T having regard to Resolution (3) above, delegated authority be granted to the Head of Policy and Business Transformation in consultation with the Leader to consider any views received, and if necessary and appropriate revise and submit the Council's response.

(5) T H A T subject to Resolutions (3) and (4), the final response to Welsh Government, if amended from that resolved by Cabinet in pursuance of Resolution (2), be circulated to all Members for information.

#### Reasons for decisions

(1) To consider the Welsh Government's Draft Plan.

(2) To approve in principle the draft consultation response.

(3) To enable Learning and Culture Scrutiny Committee, the Equalities Champion and LGBTQ+ Champion to consider the report.

(4) To enable a response to be submitted to Welsh Government by the deadline of 22<sup>nd</sup> October 2021.

(5) To ensure the final response to consultation is shared with all Members.

Attached as Appendix: Report to Cabinet: 11<sup>th</sup> October, 2021