

No.

SENIOR MANAGEMENT APPOINTMENT COMMITTEE

Minutes of a remote meeting held on 27th June, 2022.

The Committee agenda is available [here](#).

The Meeting recording is available [here](#).

Present: Councillor L. Burnett (Chair); Councillor B.E. Brooks (Vice-Chair),
Councillors G.D.D. Carroll, S.M. Hanks, Dr. I.J. Johnson and N. Marshallsea.

96 ANNOUNCEMENT –

Prior to the commencement of the business of the Committee, the Principal Democratic Services Officer read the following statement: “May I remind everyone present that the meeting will be live streamed as well as recorded via the internet and this recording archived for future viewing.”

97 MINUTES –

RECOMMENDED – T H A T the minutes of the meetings held on 24th March, 2022 and 31st March, 2022 be approved as a correct record.

98 DECLARATIONS OF INTEREST –

No declarations of interest were received.

99 RECRUITMENT AND SELECTION ARRANGEMENTS FOR THE HEAD OF SUSTAINABLE DEVELOPMENT (DP) –

The Operational Manager for Employee Services in presenting the report which set out the recruitment and selection arrangements proposed for the position of Head of Sustainable development (formerly Head of Regeneration and Planning) advised that following approval by Committee the position would be advertised and that longlisting would take place together with any necessary assessments of candidates in advance of shortlisting. A final shortlist would then be drawn up for interview at a future meeting of the Committee.

The Director of Place further advised that it had been considered opportune to amend the duties and title of the previous Head of Regeneration and Planning with the new post having a Climate Change and Nature Emergency focus and taking on the responsibilities for Strategic Transport Policy and Countryside services (including footpaths).

No.

Councillor Johnson drew attention to the omission within the person specification of reference to the Welsh Language being a desirable aspect as well as in his view the omission of reference to the Future Generations, Planning Wales and Environment Wales legislation. In response the Director advised that it had been considered important to avoid putting too much detail in the person specification and that such legislation would be referenced in the information pack that would be sent to enquirers. With regard to the omission of the Welsh Language being a desirable aspect within the person specification both the Operational Manager and Director confirmed that this had been in the original draft but had erroneously been omitted in the final version however, it would be reinstated prior to advertising the position.

RESOLVED –

(1) T H A T the recruitment and selection arrangements as outlined in the report, subject to the inclusion of the Welsh Language being a desirable aspect within the person specification, be approved.

(2) T H A T delegated authority be granted to the Head of Human Resources and Organisational Development, in consultation with the Director of Place, Chief Executive and Leader of the Council to progress this recruitment.

Reasons for decisions

(1) To ensure the appointment is progressed in accordance with the requirements of the Council's constitution.

(2) To allow matters to be progressed in advance of the final stage of recruitment.