

No.

SENIOR MANAGEMENT APPOINTMENT COMMITTEE

Minutes of a meeting held on 24th January, 2023.

The Committee agenda is available [here](#)

Present: Councillor L. Burnett (Chair); Councillors G.D.D. Carroll, P. Drake, and Dr. I.J. Johnson

641 APOLOGIES FOR ABSENCE –

These were received from Councillors B.E. Brooks and S.M. Hanks.

642 DECLARATIONS OF INTEREST –

No declarations of interest were received.

643 RECRUITMENT AND SELECTION ARRANGEMENTS FOR THE HEAD OF ADDITIONAL LEARNING NEEDS (ALN) AND WELLBEING (DSS) -

The report set out the final interview schedule for the position of Head of Additional Learning Needs (ALN) and Wellbeing with Members being asked to identify and confirm (following interview) a suitable candidate for appointment.

A separate Part II report had been provided containing details of the shortlisted applicant at the Final Interview Stage including the Application form.

RESOLVED -

(1) T H A T a final interview be undertaken under Part II of the agenda in relation to the post of Head of Additional Learning Needs (ALN) and Wellbeing and to make a final determination regarding an appointment to the position.

(2) T H A T residual appointment details, as appropriate, be delegated to the Director of Learning and Skills, should a suitable applicant be confirmed by Members.

Reasons for decisions

(1) To ensure an appointment to the post is conducted in accordance with the Council's Constitution.

(2) To ensure that all Council functions are met within this area.

644 EXCLUSION OF PRESS AND PUBLIC -

RESOLVED - T H A T under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part 4 of Schedule 12A (as amended) of the Act, the relevant paragraphs of the Schedule being referred to in brackets after the minute heading.

645 RECRUITMENT AND SELECTION ARRANGEMENTS FOR THE HEAD OF ADDITIONAL LEARNING NEEDS (ALN) AND WELLBEING (DSS) (EXEMPT INFORMATION – PARAGRAPH 15) -

Members were asked to identify and confirm (following interview) a suitable candidate for appointment. The Director of Learning and Skills provided an overview of the process to date advising that one candidate had been shortlisted for interview by the Director of Learning and Skills in consultation with others that had been involved in the assessment process which had included a number of Headteachers. The application form of the shortlisted candidate was found attached as an Appendix to the report.

Following interview by the Committee it was subsequently

RESOLVED

- (1) T H A T E.J. be appointed to the post of Head of Additional Learning Needs (ALN) and Wellbeing.
- (2) T H A T residual appointment details, as appropriate, be delegated to the Director of Learning and Skills.

Reasons for decisions

- (1) Following the interview of the candidate.
- (2) To ensure that all Council functions are met within this area.