

THE VALE OF GLAMORGAN COUNCIL

VOLUNTARY SECTOR JOINT LIAISON COMMITTEE: 25<sup>TH</sup> JULY, 2023

REFERENCE FROM CABINET: 20<sup>TH</sup> JULY, 2023

**C68 PEOPLE STRATEGY AND SUPPORTING DOCUMENTS (EL/PR)  
(SCRUTINY – CORPORATE PERFORMANCE AND RESOURCES) –**

The Leader presented the report, the purpose of which was to enable Cabinet to consider the revised People Strategy and supporting documents post consultation and was considered alongside the reference listed on the meeting agenda under Item 4.

Councillor Williams noted the impacts the report had on both staff and residents of the Vale of Glamorgan in terms of service delivery and covered key areas right across the Council. He was also pleased, as the Armed Forces Champion, to see the Armed Forces Covenant embedded in the documentation and commended all the staff that had worked to put forward the report for consideration.

The Leader echoed Councillor Williams' comments concerning staff and added that the Council tried to be as enabling, flexible and supportive to staff whilst ensuring that service delivery and business needs were met.

This was a matter for Executive decision.

Cabinet, having considered the report and all the issues and implications contained therein

**RESOLVED –**

(1) T H A T the content of the updated People Strategy (Appendix 1) and supporting documents (Appendices 2, 3, 4 and 5) in addition to the consultation feedback (Appendix 6) be noted.

(2) T H A T the revised People Strategy and supporting documents be endorsed and approved following consultation as described in the report and appendices.

(3) T H A T an update on the progress made as part of the quarterly performance reports and in standalone reports as necessary be received by Cabinet.

(4) T H A T the Strategy be reviewed regularly, and delegated authority be given to the Head of Human Resources and Organisation Development in consultation with Leader and Director of Corporate Resources to make any required updates, with material changes reported to Cabinet.

(5) T H A T the Volunteering Policy attached at Appendix 4 to the report be referred to the Voluntary Sector Joint Liaison Committee for their information and to discuss the potential opportunities to work collaboratively on the scheme.

#### Reasons for decisions

(1) To enable Cabinet to consider the consultation feedback and subsequent changes.

(2) To inform Cabinet's consideration of a final version of People Strategy and supported documents and ensure the Council has an approved Strategy.

(3) To enable Cabinet to review and consider progress made against the People Strategy as stated in the Workforce Implementation Plan.

(4) To enable adaptations to be made, to be fleet of foot to any changing economic dynamics and the needs of our citizens and workforce.

(5) To enable the Committee to consider the policy and how the Council and third sector can work collaboratively on the scheme.